

1 **Abstract**

2 **Background**

3           Despite the existence of physical activity policies across many countries, insufficient  
4 physical activity remains a major global public health problem. Physical inactivity is an  
5 emergent feature of complex systems; it results from a wide range of factors at multiple  
6 levels that interact to influence behaviour. Traditional approaches to public policy often fail  
7 within complex systems, largely due to unpredictability in how the system will respond.  
8 Adaptive policies, which are designed to allow for uncertainty about future system  
9 behaviour and to change over time, may offer a promising solution. In this paper we  
10 introduce the concept of adaptive policies and illustrate how this innovative approach to  
11 policy making may be beneficial for reducing physical inactivity.

12 **Design:**

13           Drawing on existing literature and guiding principles for policy making, we provide  
14 three examples to illustrate how the concept of adaptive policies can be applied to address  
15 physical inactivity.

16 **Discussion**

17           The examples illustrate how changes to the way policies and interventions are  
18 developed, implemented, and evaluated could help to overcome some of the limitations in  
19 existing practices. A key challenge will be engaging policymakers to take a broader  
20 perspective of the physical activity system, develop policies that are designed to be  
21 adaptable across a range of different future scenarios, and embrace uncertainty and long-  
22 term adaptability.

23 **Conclusion**

24 Adaptive policies may support decision makers globally to achieve the widespread

25 and sustained changes necessary to increase population levels of physical activity.

26

## 27 Introduction

28 Regular physical activity is associated with a wide range of health benefits including  
29 reduced risk of coronary heart disease, type 2 diabetes, and several cancers (World Health  
30 Organization, 2020). To achieve these benefits, the World Health Organization (WHO)  
31 recommends that adults undertake at least 150 – 300 minutes of moderate intensity or 75 –  
32 150 minutes of vigorous intensity physical activity per week (or some combination of the  
33 two), in addition to muscle strengthening activities on at least two days per week (World  
34 Health Organization, 2020). The term physical inactivity is commonly used to describe an  
35 activity level that is insufficient to meet current recommendations (World Health  
36 Organization, 2020). Despite the existence of physical activity policies across many countries  
37 (World Health Organization, 2022), surveillance data indicate that more than a quarter of  
38 the world’s adult population (1.4 billion adults) are insufficiently active (Guthold et al.,  
39 2018). Consequently, physical inactivity is responsible for around 9% of premature mortality  
40 globally (Lee et al., 2012).

41 Physical inactivity, both at the individual and collective levels, is an emergent feature  
42 of complex systems; it results from a wide range of factors at multiple levels (demographic,  
43 psychological, social, economic, and environmental), that interact to influence behaviour.  
44 Systems thinking is the process of understanding the linkages, relationships, interactions,  
45 and behaviours among different elements that characterise the system, to inform  
46 comprehensive and integrated policies and practices (Peters, 2014; Rutter et al., 2019). A  
47 systems approach encourages a broader perspective of the causes of a problem and the  
48 consequences of any action, beyond a narrow and specific pre-defined set of expected  
49 outcomes (World Health Organization 2018, Rutter et al., 2019; Koorts and Rutter, 2021).  
50 While there is increased recognition of the need to adopt a ‘systems approach’ to physical

51 activity promotion in general, the majority of policies and interventions aimed at reducing  
52 physical inactivity are typically static in nature and therefore not well suited to addressing  
53 the complexity of the problem. In this paper, we introduce the concept of adaptive policies  
54 and illustrate, through three hypothetical examples, how this innovative approach to  
55 policymaking may be beneficial for reducing physical inactivity.

56

### 57 **Interventions within complex adaptive systems**

58 Public policy is defined as a broad orientation, a specific commitment, or a  
59 statement of values, issued by governments and other forms of administration (Birkland,  
60 2014; Colebatch, 2002), whereas the term intervention is used to describe individual  
61 measures or actions. Therefore, policies are not individual actions to promote physical  
62 activity but the framework in which interventions are developed, financed, or implemented  
63 (Gelius et al., 2020). However, policies often include overarching intentions and goals as well  
64 as the proposed strategies/courses of action to achieve them (Gelius et al., 2020), causing  
65 the distinction between policies and interventions to become blurred.

66 Interventions have traditionally been conceptualised as consisting of a discrete set of  
67 parts or activities, and it is the relations between these parts and associated behaviour  
68 changes that underpin the assumed causal mechanisms of interventions. Systems thinking  
69 recognises that the effect of an intervention may not primarily be due to these intervention  
70 components per se, but rather to the interplay between these parts and the contexts in  
71 which they are introduced and with which they interact (Shiell et al., 2008). As such,  
72 researchers have referred to interventions as ‘events’ or ‘disruptions’ within a system (Hawe  
73 et al., 2009).

74 Systems evolve dynamically as they respond adaptively to interventions. Therefore,  
75 interventions with proven efficacy through randomised controlled trials may not always be  
76 effective when introduced within complex systems. The interrelated elements within a  
77 system interact with one another, such that a change in any part may cause reactions in  
78 other parts of the system. These reactions may include changing relationships, displacing  
79 existing activities, and redistributing resources. These adaptive responses may result in  
80 moves towards a desired new system configuration and regime or unintentionally in moves  
81 in the opposite direction. It is possible that the system responds in both positive and  
82 negative ways in tandem. It is also possible that interventions lead to systemic responses to  
83 resist the attempted changes to the system and sustain the status quo, a phenomenon  
84 known as intervention or policy resistance (Sterman, 2006).

85 An example of system adaptation that achieves the opposite effect to that which is  
86 intended is demonstrated by Jevons' paradox. Improvements to the design of the steam  
87 engine in the late 18<sup>th</sup> century greatly improved efficiency, reducing the amount of coal  
88 required for a given use. Jevons observed that while technological improvements increased  
89 the efficiency of coal use, this led to increased consumption of coal (Jevons, 1865). Reducing  
90 the amount of coal needed for a given purpose lowered the relative cost of using the  
91 resource, which led to increased demand. Furthermore, improved efficiency led to increases  
92 in economic growth, further increasing the demand for coal. Rather than efficiency gains  
93 leading to lower resource consumption, the opposite effect was observed (Jevons, 1865).

94

### 95 **Systems archetypes and causal loop diagrams**

96 Systems archetypes describe patterns of behaviour of a system (Kim, 2000). They can  
97 help in diagnosing problems that may be limiting the performance of the system and

98 identifying potential intervention strategies to enable more effective action (Kim, 2000).  
99 Many of the systemic patterns of behaviour, as characterised by the systems archetypes, are  
100 generated by common loop structures (Kim, 2000). Causal loop diagrams can be used to  
101 map the structure and the feedbacks of a system to understand its operation (Kim and  
102 Anderson, 1998). The feedback loops on such diagrams are either reinforcing or balancing  
103 (Kim and Anderson, 1998). Balancing loops serve to provide stability in the system and  
104 counteract change, while reinforcing loops compound change in one direction by generating  
105 greater change in that same direction (Kim and Anderson, 1998). Figure 1 shows the  
106 anatomy of a basic causal loop diagram.

107

108 INSERT FIGURE 1

109

110 **Figure 1.** Example of a causal loop diagram. Arrows indicate cause-and-effect relationships. Beside  
111 the arrowheads, an S means that variables change in the *same* direction (increase → increase;  
112 decrease → decrease), and an O means that variables change in *opposite* directions (increase →  
113 decrease; decrease → increase). The R inside the clockwise loop indicates a reinforcing feedback  
114 loop. The B inside the counterclockwise loop indicates a balancing feedback loop.

115

### 116 **Static versus adaptive policies**

117 Policymaking (i.e. a decision to set and direct a specific course of action) typically  
118 involves 'one-time' decisions, with a view that the selected course of action will provide a  
119 long-term solution to the problem it seeks to address. These types of one-time decisions  
120 may include single or multiple actions, but due to the assumed likelihood of success, no  
121 formal mechanisms are established for monitoring implementation and outcomes, and for

122 making future adjustments. While this 'static' approach to policymaking may be suitable in  
123 certain situations, particularly when the range of available policy options is clear and the  
124 outcomes of each are highly predictable, the complexity of many of the problems that  
125 policymakers are faced with means that such policies often lead to unintended  
126 consequences or failure (Mueller, 2020). As an example, the free swimming programme in  
127 England was a £140 million investment designed to increase participation in swimming in  
128 England by providing free swimming for children aged 16 or under and adults aged 60 or  
129 over. However, the evaluation showed that the majority of those accessing free swimming  
130 (73% of those aged 16 and under, and 83% of those aged 60 and over) were swimming  
131 already and would have paid to swim in the absence of the scheme. Thus, rather than  
132 reducing inequalities in participation, the scheme served to widen inequalities due to failure  
133 to engage those who didn't swim and supporting regular swimmers to swim more (Pidd,  
134 2010).

135 Mueller (2020) identified five 'pathologies' to explain why traditional approaches to  
136 public policy fail within complex systems, all of which stem from the unpredictability of such  
137 systems. The outcomes of policies that are introduced within complex systems are non-  
138 linear and emergent; they cannot be fully anticipated at the outset and can only be realised  
139 once the policy has been introduced. In contrast, the outcomes of non-complex systems are  
140 highly predictable. An example of a non-complex action or behaviour would be tossing a  
141 coin. The outcome is not influenced by wider contextual factors and will always be one of  
142 two outcomes – heads or tails. However, in complex systems, the context in which policies  
143 are introduced and the ways in which people respond to policies, are constantly evolving.  
144 This makes it difficult for policymakers to predict the outcomes of actions that are  
145 introduced within complex systems.

146 In contrast to the traditional static approach to policymaking, 'adaptive policies' are  
147 designed to allow for uncertainty about future system behaviours, and how the system will  
148 respond to interventions or 'events'. Adaptive policies include, by design, mechanisms to  
149 adapt or change over time based on future developments and learning (Walker et al., 2001).  
150 Adaptive policies are not intended to be optimal for a single 'expected future', but rather, to  
151 be flexible and able to change in response to emerging situations, and thus remain robust  
152 across a range of possible futures (Walker et al., 2001; O'Donnell, 2016). Through adaptive  
153 management – a structured iterative process of decision making that embraces learning and  
154 adaptation – policies can continue to perform optimally to achieve their objectives, despite  
155 the changing context in which they operate (O'Donnell, 2016). The concepts of adaptive  
156 policies and adaptive management are similar to the Plan, Do, Check, Act cycle or PDCA  
157 (Deming, 1950), in that implementation and outcomes are monitored and the learning is  
158 used to revise the initial plan.

159 As an example, an adaptive policy could include, as part of its implementation plan,  
160 the resources required for seeking new and additional information at various stages of the  
161 policy process (Walker et al., 2001). Additional information could include proximal and distal  
162 outcomes of the policy, unintended outcomes, or evidence for reducing/widening inequities  
163 among certain groups. The adaptive policy implementation plan could also incorporate  
164 feedback and monitoring of actions, and reactions, from different actors in the system, to  
165 inform necessary adaptations. In the case of the coal consumption example above, an  
166 adaptive approach to policymaking could ensure that the cost of coal is adjusted based on  
167 usage, such that the overall cost of use remains the same or higher, reducing the risk of  
168 increased resource utilization (Wackernagel and Rees, 1997). In regard to the free swimming  
169 programme, information pertaining to inequalities could have been used to adapt the



170 approach, for example by restricting the offer to the most deprived communities, given the  
171 link between both family location and affluence on swimming ability (Swim England, 2017).

172

### 173 **The relevance of adaptive policies to physical inactivity**

174       There are several reasons why actions to reduce physical inactivity may benefit from  
175 adaptive policies. First, achieving sustained, higher levels of physical activity requires a  
176 reconfiguration of the underlying systems (i.e. changes to the way systems are structured  
177 and operate), but these kinds of reconfigurations can trigger systemic resistance and other  
178 unpredictable and/or unintended responses and consequences. For example, the  
179 introduction of road user charging, with the goal of reducing motor vehicle volume,  
180 improving traffic flow, and creating a safer and more appealing environment for walking and  
181 cycling, could lead to wide-spread resistance from drivers and businesses. Whilst this policy  
182 might indeed be effective at reducing motor vehicle volumes, reducing congestion is likely  
183 to facilitate higher vehicle speeds, potentially reducing road safety, leading to higher  
184 numbers of collisions and casualties, and discouraging active travel.

185       Second, the world is changing at a rapid pace. The COVID-19 pandemic caused major  
186 disruption to daily life, including physical activity patterns – with lockdowns, closures of  
187 sports facilities, and changes to working practices (Strain et al., 2022). Many policies  
188 developed prior to the pandemic quickly became unfit for the context that individuals found  
189 themselves in. For example, workplace policies to encourage a reduction in car use (such as  
190 reduced parking spaces, increased parking prices, and the introduction of ‘park and ride’ bus  
191 services) became redundant when populations were encouraged to work from home. The  
192 world is expected to experience further extreme events, emphasising the importance of  
193 designing policies that are capable of adapting to an uncertain future (Marani et al., 2021).

194 Third, policy objectives change over time, as do the most appropriate approaches to  
195 tackling problems (including physical inactivity) in a given context. As an example, many  
196 countries have imposed fuel taxes to discourage use of fossil fuels, reducing carbon  
197 emissions while also reducing vehicle use and incentivising active travel. However, a  
198 transition towards electric vehicles reduces the influence of such taxes on travel behaviour,  
199 meaning alternative policies – such as road user charging – will need to be introduced to  
200 achieve similar aims (Partington, 2020).

201

### 202 **Adaptive policy development**

203 Swanson and colleagues (2009; 2010) outline four key interrelated features of  
204 adaptive policies: (i) they are designed to perform well in a range of anticipated conditions;  
205 (ii) can accommodate unanticipated changes in context; (iii) have built-in processes for  
206 monitoring and identification of changes in context that can impact the policy's  
207 performance; and (iv) have built-in mechanisms to trigger adjustments when the policy  
208 actions no longer meet the objectives. Decision makers at all levels, within government,  
209 non-government, and private sector organisations, have a key role to play in formulating  
210 and implementing public policies that promote physical activity (Bull et al., 2004). To assist  
211 decision makers, Swanson et al. (2010) propose seven guiding principles to support the  
212 development and implementation of adaptive policies: (1) using integrated and forward-  
213 looking analysis; (2) monitoring key performance indicators to trigger built-in policy  
214 adjustments; (3) undertaking formal policy review and continuous learning; (4) using multi-  
215 stakeholder deliberation; (5) enabling self-organization and social networking; (6)  
216 decentralizing decision-making to the lowest and most effective jurisdictional level; and (7)

217 promoting variation in policy responses. A brief description of each of these principles is  
218 provided in Table 1.

219

220 INSERT TABLE 1

221

## 222 **The application of adaptive policies to counter systems archetypes**

223         Some of the issues observed in physical activity promotion strategies can be mapped  
224 onto systems archetypes. Adaptive policies are particularly appropriate when it is necessary  
225 to avoid or counter unwanted patterns of behaviour of a dynamic system, as characterised  
226 by the archetypes. Below we provide examples of three systems archetypes that can be  
227 applied to physical activity promotion and illustrate how adaptive policymaking could be  
228 utilised to avoid or counter them. These archetypes are perhaps the most commonly  
229 observed in physical activity promotion. The examples are hypothetical and were developed  
230 through consideration of Swanson et al's seven guiding principles described above. For each  
231 example we provide a causal loop diagram to illustrate the structure and feedbacks of the  
232 system (in black), and how the adaptive policy approach could modify the system state (in  
233 blue).

234

### 235 *System archetype 1: Growth and underinvestment*

236         An erosion of the system's performance can happen when a period of growth or  
237 progress is observed, and a decision is made to reduce investment. The initial period of  
238 growth leads to a reduction in the gap between the desired (goal) and perceived system  
239 state, leading decision makers to believe that less investment is now required to close the  
240 remaining gap. As a result of reduced investment, fewer corrective actions are taken and

241 the system's performance is lowered, leading to a gradual erosion of the initial observed  
242 success. In practice, initial growth is often easy, but becomes progressively harder over  
243 time, meaning that increased investment – rather than a reduction in investment – is  
244 necessary to sustain and grow the initial observed success.

245         For instance, a company could make a policy decision to increase active travel  
246 among its employees. To achieve this policy objective, the company decides to implement a  
247 cycle-to-work initiative, with a goal to increase the number of employees cycling to work by  
248 15 percentage points in three years. At the beginning, the company invests heavily in  
249 actions that create conditions to close the gap between desired and current levels of cycling  
250 to work, e.g., improved cycling infrastructure in the surrounding area, increased bicycle  
251 storage, the installation of changing facilities in its buildings, and financial support for  
252 employees seeking to purchase a bicycle. After the first 18 months, levels of cycling to work  
253 increase by 10 percentage points. However, as the gap between the desired and current  
254 levels of cycling is now only five percentage points, the company stalls investments, as it  
255 considers that less is needed to close the remaining gap. Less action leads to fewer people  
256 adopting the behaviour, and even some returning to old travel habits. At the end of the  
257 three-year period, levels of cycling to work have only increased by eight percentage points  
258 from baseline. The company decides to keep the initiative for another three-years but sets a  
259 goal of an eight-percentage-point increase because it seems more realistic (“we did all we  
260 could the first time, and this is the best we can achieve”), which sets the conditions for  
261 further erosion of investment and performance (Figure 2).

262

263 INSERT FIGURE 2

264

265 **Figure 2.** Example of the “growth and underinvestment” archetype applied to physical activity  
266 promotion (in black), and possible actions triggered by an adaptive policy to counteract it (in blue). S  
267 = variables change in the *same* direction (increase → increase; decrease → decrease). O = variables  
268 change in *opposite* directions (increase → decrease; decrease → increase). || = delay.

269

270 One way to avoid a “growth and underinvestment” scenario is to build-in  
271 mechanisms for monitoring and increasing demand. For example, by monitoring the  
272 number of people contemplating the transition to cycling (or reverting to old travel habits)  
273 and the barriers and facilitators for these transitions, in addition to levels of cycling to work,  
274 reductions in demand could trigger built-in adjustments that make demand increase again.  
275 This could be achieved via campaigns and events that increase the social desirability of  
276 cycling, or that address the main barriers for employees to start cycling to work. This  
277 increase in demand could in turn encourage investment to sustain and expand the initiative.

278

279 *System archetype 2: Limits to success*

280 A system’s performance can deteriorate even with increases in resources and  
281 efforts. In a “limits to success” scenario, an increase in resources and efforts initially leads to  
282 improved performance, which stimulates more resources and efforts to be employed.  
283 However, as the system reaches its limits, its performance stabilizes or deteriorates, even if  
284 resources and efforts continue to rise.

285 For example, a city may commit to increasing active travel and invest in a range of  
286 actions. The city might be encouraged to increase their investment as they observe a  
287 cumulative modal shift happening. However, the marginal increases in active transport  
288 levels start to stall after some time, even though investments are at a record high. With no

289 observed increases – and facing political pressure from those arguing for investment in  
290 vehicular transport – the city decides to divert investment from active to motorised travel,  
291 which is followed by a reduction in active transport levels (Figure 3).

292

293 INSERT FIGURE 3

294

295 **Figure 3.** Example of the “limits to success” archetype applied to physical activity promotion (in  
296 black), and possible actions triggered by an adaptive policy to counteract it (in blue). S = variables  
297 change in the *same* direction (increase → increase; decrease → decrease). O = variables change in  
298 *opposite* directions (increase → decrease; decrease → increase). || = delay.

299

300 In terms of the application of adaptive policies, it is key in this scenario to monitor  
301 patterns in active travel behaviour over time. Undertaking formal policy review may help in  
302 identifying unanticipated circumstances or emerging issues. In the “limits to success”  
303 archetype, there is usually something within the system that is limiting further progress.  
304 Until the success limiting factor is identified and eliminated, further investment along  
305 existing lines will continue to yield disappointing results. For example, if cycle lanes and  
306 cycle storage have reached capacity, any additional uptake would lead to worse system  
307 performance, thereby discouraging usage. By understanding the success limiting factor, the  
308 investment can be reoriented towards eliminating the problem, for example widening cycle  
309 lanes or installing additional bicycle storage, which should lead to continued positive trends  
310 in active travel behaviour. Multi-stakeholder deliberations, including with those who travel  
311 actively and those who do not, can provide insights to strengthen the design and  
312 implementation of a range of actions.

313

314 *System archetype 3: Fixes that fail*

315           Some policy solutions may aggravate the very problem they are trying to address.

316 While they may seem effective to solve the problem in the short term, they divert attention

317 away from more fundamental solutions and generate long-term unintended consequences

318 that can make the original problem return, sometimes worse. This cycle is exacerbated

319 because the implemented solution alleviates observed symptoms but does not address the

320 underlying causes of the problem.

321           Strategies to reduce inequalities in physical activity practice can result in a “fixes that

322 fail” situation. For instance, a local authority might commit to reducing inequalities by

323 promoting physical activity in the most deprived communities. As one part of the

324 implementation plan, the local authority decides to invest in the renovation of a public park

325 in a disadvantaged community, which could attain short-term success in promoting physical

326 activity among the local population. However, in the longer term this action could increase

327 inequalities as people from more affluent areas start to use the park as well, leading the

328 local people to feel that ‘they do not belong there’, exacerbating their experience of

329 gentrification, disenfranchisement, and lack of access to places and opportunities for

330 physical activity. This could lead to even lower usage of the park among disadvantaged

331 communities than that observed prior to the renovation, thus the ‘fix’ could actually worsen

332 the original problem (Figure 4).

333

334 INSERT FIGURE 4

335

336 **Figure 4.** Example of the “fixes that fail” archetype applied to physical activity promotion (in black),  
337 and possible actions triggered by an adaptive policy to counteract it (in blue). S = variables change in  
338 the *same* direction (increase → increase; decrease → decrease). O = variables change in *opposite*  
339 directions (increase → decrease; decrease → increase). || = delay.

340

341         There are a range of ways in which the principles of adaptive policies could be  
342 applied to this example. In terms of monitoring key performance indicators, there is a need  
343 not only to monitor park usage but to include measurement of the socio-demographic mix  
344 of users to understand whether the renovation is achieving the desired goal of increasing  
345 physical activity levels among the local population, both in the short and longer-term. If,  
346 over time, it is observed that park usage among the locals is decreasing, as more people  
347 travel to the park from affluent areas, further action could be taken to counteract this  
348 unintended consequence. Enabling self-organisation and social networking among local  
349 community members would facilitate the development of innovative solutions.

350 Implementing a variety of small-scale approaches to tackle the same problem will increase  
351 the likelihood of the policy objective being achieved. For example, introducing car parking  
352 fees may act as a deterrent to people travelling by car from more affluent areas, but if not,  
353 providing additional services at the park (e.g., ice cream van, coffee shop) could capitalise  
354 on the ‘park tourism’ and generate job opportunities and additional revenue for the local  
355 community, contributing to economic development. Research has shown a strong  
356 association between deprivation and physical inactivity (NHS Digital, 2019), thus growing  
357 the local economy may indirectly support the original policy objective of increasing physical  
358 activity levels among the local community.

359



360 **Discussion**

361           Increasing population physical activity levels is complex, due to the wide range of  
362 factors that influence the behaviour. As such, many of the actions taken to promote physical  
363 activity have the potential to lead to unintended consequences, and even reductions in the  
364 behaviour in the longer-term. For example, a common policy objective is to increase  
365 physical activity levels among school aged children. One approach to achieving this objective  
366 in recent years is the establishment of walking school buses, designed to encourage children  
367 to walk part of the way to school. While such initiatives may lead to increases in active  
368 travel to school, which is the key outcome against which they are typically evaluated, these  
369 schemes have the potential to lead to wider unintended consequences. For example,  
370 walking school buses may cause children to perceive that walking is a dangerous activity  
371 unless accompanied by a leader wearing high visibility clothing, reducing the likelihood of  
372 children walking outside of this structured type of programme. A more effective long-term  
373 solution would be to increase road safety and improve pedestrian infrastructure, creating an  
374 environment where children feel encouraged and safe to walk. A further example is daily  
375 running programmes to increase children's physical activity during the school day. Whilst  
376 such programmes could lead to short-term increases in physical activity among school  
377 children, requiring children to run every day could create negative experiences of physical  
378 activity. This negative experience might be felt most intensely by the least active or  
379 overweight children, leading to further disengagement from physical activity in the future.  
380 Thus, the policy objective of helping the least active school-aged children to become more  
381 active may not be realised through these sorts of programmes. The value of a systems  
382 approach is that it encourages a broader view of the system, and the wider consequences of

383 these sorts of programmes, to recognise instances when the policy objective is not being  
384 achieved, such that modifications to the course of action can be made.

385 It is important to support policymakers to move away from short-term ‘fixes’  
386 (including programmes such as walking school buses), to considering the steps needed to  
387 reconfigure the physical activity system to support populations to be more active.

388 Foundational steps to achieve system-wide change may not yield short-term ‘successes’,  
389 which can be politically uncomfortable given the pressures on policymakers to demonstrate  
390 impact. However, without a longer-term vision for system-wide change, policies are unlikely  
391 to achieve a sustained increase in population levels of physical activity.

392 There is also a need to shift the approach to policymaking away from solely ‘static’  
393 policies, to considering adaptive approaches that are more able to deal with uncertainty and  
394 changing conditions. In many cases it is unlikely that a policy is fully ‘static’ or fully  
395 ‘adaptive’, rather policies are situated along a static-adaptive continuum. Therefore, it is not  
396 a case of adopting static *or* adaptive policies; rather we argue that there are situations in  
397 which adaptive policymaking would be more effective at achieving the fundamental,  
398 widespread and sustained changes that are required globally to change population levels of  
399 physical activity.

400 A key challenge will be engaging policymakers to take a broader perspective of the  
401 physical activity system, develop policies that are designed to be adaptable across a range of  
402 different future scenarios, and embrace uncertainty and long-term adaptability. Success in  
403 this aim will require collaboration between policymakers, citizens, academic experts, and  
404 other stakeholders to co-create policy responses that take account of the complexities of  
405 the systems in which we are intervening.

406           With a move towards more adaptive policies, there is a need to consider the  
407 approach taken to evaluate policies and programmes. To date, evidence has typically been  
408 generated using methods that are more appropriate for testing the effectiveness of clinical  
409 interventions. Such approaches are grounded in linear models of cause and effect, which  
410 limits understanding of the broader impacts of an intervention on the system (Egan et al.,  
411 2019; Rutter et al., 2017). In addition, adaptive management should be embraced,  
412 facilitating ongoing learning about the implementation and outcomes of policies and  
413 programmes, such that modifications can be made to maximise the gains and avoid negative  
414 unintended consequences.

415

#### 416 **Conclusion**

417           This is the first paper to introduce how the concept of adaptive policies could be  
418 applied to physical activity. We have provided a range of examples to illustrate how  
419 adaptive policies could be used to overcome systems archetypes in physical activity  
420 promotion. Whilst the examples are hypothetical, they highlight how changes to the way  
421 policies and interventions are developed, implemented, and evaluated could help to  
422 overcome some of the limitations in existing practices.

423

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426

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429

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549 Table 1. Guiding principles for adaptive policies

Principle	Description
(1) Using integrated and forward-looking analysis	Identify, to the extent possible, the key factors that might influence the performance of the policy and develop indicators that could be used to trigger a policy review and/or adjustment
(2) Monitoring key performance indicators to trigger built-in policy adjustments	Monitor key indicators to understand how well the policy is performing and to trigger (ideally built-in) policy adjustments
(3) Undertaking formal policy review and continuous learning	Ongoing review, using pre-set processes, should be undertaken, even when a policy is perceived to be performing well, and may help in identifying unanticipated circumstances and emerging issues
(4) Using multi-stakeholder deliberation	Seeking input from a range of stakeholders in the development of a policy can help to ensure a range of perspectives and insights are considered, which can strengthen policy design
(5) Enabling self-organization and social networking	Those involved in the operation of the system are usually best placed to spot problems and develop innovative solutions, thus the creation of forums and social networking should be encouraged

<p>(6) Decentralizing decision-making to the lowest and most effective jurisdictional level</p>	<p>Assigning decision making power to people close to those affected by a policy can help in gaining feedback about problems and effects, and facilitate well-informed decisions</p>
<p>(7) Promoting variation in policy responses</p>	<p>Implementing a range of strategies to address the same issue increases the likelihood of the policy objective being achieved and can enhance the chances of policy success when faced with unanticipated conditions</p>