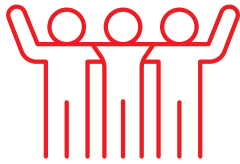


# Preparing and Mentoring Assessors

## Key principles

### 1. Support



Maintain an ongoing support mechanism

### 2. Connection



Strengthen connections between academic and clinical/practice assessors

### 3. Celebration



Acknowledge assessors' contributions

## What are the major components?

### Top Tips

- Provide opportunities for new assessors to shadow experienced assessors
- Allocate protected time for assessor training and development
- Develop consensus on objectives and expectations of an assessment task among assessors and students





## Induction

- Include 'being assessors' and 'moderation practice' as part of induction programmes
- Outline escalation strategies for concerns



## Engagement

- Develop motivation through fostering engagement
- Offer easy-access professional development opportunities
- Acknowledge assessing is an emotional experience



## Ongoing training

- Incorporate assessing in ongoing training to enhance practice
- Develop scenario-based assessment training videos



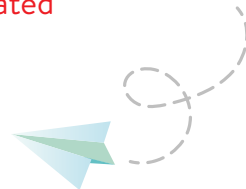
## Knowledge exchange

- Develop an online 'noticeboard'
- Provide opportunity to discuss exemplars of student work and the expectations of student performance



## Awards

- Celebrate student-nominated awards for assessors



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**ASSESSOR  
 SUPPORT**