## Feminist Editors and the New Girl Glossies: Fashionable Feminism or Just Another Sexist Rag?

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# Abstract

Media critics and feminists have long criticized teen magazines for providing limited substance and promoting a traditional view of femininity. This article challenges this assumption by using a critical discourse analysis to examine the production of girl glossies. Through interviews with four New York teen magazine editors, I unpack some of the contradictions embedded in editors' identifying as feminists while creating a cultural product often deemed anti-feminist. My findings suggest that editors combine practical strategies with a distinctively "third wave ethic" to navigate between corporate and cultural expectations in order to integrate a popular feminism into the magazine content. This third wave ethos however, tends to yield a conception of feminism as primarily a celebration of individual agency, neglecting a larger analysis of structural barriers and power relations. While editors have some success in refocusing teen magazines as sites for individual empowerment, I argue that this is not enough to truly empower teen girls and to challenge inequalities on a societal scale.

Keywords: girls' studies, media, popular culture, third wave, post-feminism

### 1 Introduction

2 Traditional feminist academic analysis has theorized that feminism and popular 3 culture are in opposition to one another, assuming that because we live in a patriarchal 4 society and mainstream media outlets are primarily controlled by men, pop culture 5 typically appeals to the "male gaze" and, more broadly, reflects the sexist nature of our 6 society. Obviously, this has been viewed as problematic for women individually and for 7 feminism as a collective movement. One such area of critique has been feminist research 8 into teen magazines, which has primarily focused upon images of the female body and 9 traditional gender socialization in both editorial content and advertising. Over the past 30 10 years, feminist scholars have shed light on the ways in which teen girls are unrealistically 11 portrayed in mainstream girl magazines as a result of patriarchal notions of beauty, 12 sexuality, and success (Kilbourne, 1999; Wolf, 1991; Faludi, 1991, Currie, 1999). While 13 this research has been incredibly valuable in highlighting the sexist nature of much 14 mainstream teen media, it did not necessarily reveal the complexities embedded in 15 contemporary girls' magazines and other forms of popular culture.

16 In response to this research, cultural studies feminists began to look at women's 17 and teens' magazines from a new perspective by understanding them as women-centered 18 texts that offer women pleasure and a chance to engage in utopian fantasies (Currie, 19 1999; Winship, 1991). Scholars began to understand the celebration of femininity found 20 in the pages of women's magazines as a source of pleasure, escapism, and validation for 21 their readers. Gill (2007) cites the early 1980s work of Tania Modleski (Loving with a 22 Vengeance) and Janice Radway (Reading the Romance) as key early texts of this 23 tradition. In this framing, readers become active cultural agents rather than merely 24 passive absorbers of corporate culture. This reconceptualization complicated the idea of 25 mainstream magazines as having a solely negative effect on women and opened the 26 debate for a more complex discussion about the role of women's and teen magazines in 27 the lives of women and girls (Gill, 2007).

This paper is situated within this continuing debate amongst feminist scholars. However, my goal is to shift the discussion away from debating the merits and drawbacks of teen magazines' content, toward examining the production of teen magazines and the connection between feminist politics and the politics of production – an important but

often overlooked factor in feminist research on media. Very few academic studies of
popular magazines examine *who* is writing and editing the publications and how their
work is shaped and contrained by cultural and economic factors (Jaques, 2004; Currie,
1999; Evans et al, 1991; Pierce, 1990; McRobbie, 1991).

36 My research addresses this gap by exploring connections between editorial 37 processes and the final printed page, utilizing structured qualitative interviews with four 38 New York-based magazine editors as my methodological approach. I was able to gain 39 access to editors through my social connections while interning at several New York 40 magazines in 2006. Editors were chosen based on their experience working at teen 41 magazines and their availability for an interview. All of the editors are working, or have 42 worked in the past, at mainstream teen publications based in New York City. Among 43 them, they have worked in a number of positions, including Beauty Director, Beauty 44 Assistant, Associate Editor, freelance writer, and Health and Beauty Editor. One of the 45 interviews was conducted in person in New York, two were conducted over the phone, 46 and one was conducted via email.

47 In what follows, I explore the following questions. Do any of the editors consider 48 themselves feminists-and, if so, what does that label mean to them? What challenges do 49 self-defined feminist editors encounter when working at a mainstream publication? How 50 much agency and editorial freedom do they have within the corporate magazine 51 environment? What strategies do they use to incorporate feminist content, as defined by 52 the editors themselves, into the magazine? And finally, to what degree do the editors 53 succeed in bringing a feminist perspective to their work and to the magazines they 54 produce?

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### 56 Literature Review

57 Throughout the 1990s, several cultural developments added new insight into the 58 ongoing feminist debate about the potential benefits and harms of mainstream magazines 59 aimed at women and girls. The advent of third wave feminism is often dated to Rebecca 60 Walker's 1992 essay in *Ms*. called "Becoming the Third Wave," in which she located 61 herself as part of a new, re-energized generation of feminists wanting a feminism which 62 they felt spoke more to their own experiences (Lorber, 2005; Karlyn, 2003). The third 63 wave grew into a complex movement and there remains considerable confusion amongst 64 feminists and non-feminists alike about what specifically defines the third wave. Most 65 feminist theorists agree that the third wave prioritizes the entitlement of each individual 66 to define feminism for herself, which leads to an embracing of contradiction, conflict, and 67 messiness when it comes to agreeing on a specific third wave agenda (Dicker and 68 Piepmeier, 2003; Heywood and Drake, 1997; Henry, 2005). However, the engagement 69 with personal and political transformation and a focus on grassroots activism remain 70 essential parts of the movement (Dicker and Piepmeier, 2003; Baumgardner and 71 Richards, 2000).

72 According to the commonly-used "wave" metaphor, the first wave of feminism refers to the movement of the late 19<sup>th</sup> and early 20<sup>th</sup> centuries, which revolved largely 73 74 around suffrage. The second wave refers to the late 1960s and 1970s (what is commonly 75 referred to as 'the feminist movement') and, as I've outlined above, the third wave refers 76 to the more individualistic feminist movement of the 1990s and beyond. As many 77 scholars have noted, however, there are serious problems with feminism's continual 78 usage of the wave metaphor (McRobbie, 2009; Dicker and Piepmeier, 2003). Among 79 other things, this model incorrectly implies a straightforward, linear movement of a 80 singular "feminism", fails to recognize the complex inter-relatedness of different 81 feminisms, and ignores the many commonalities between feminists of different 82 generations (McRobbie, 2009; Dicker and Piepmeier, 2003). While I have chosen to use 83 the "wave" model for the sake of simplicity when referring to different feminist points of 84 view loosely associated with different generations and historical periods, I do not wish to 85 suggest that the second and third waves of feminism are separate, conflicting groups of 86 women. Instead, I hope that my discussion will help distinguish a variety of feminist 87 perspectives and how they meet and depart from one another.

By During the 1990's, third wave feminists adopted popular culture as a site not only for feminist critique, but also for potential empowerment of women. Around this time popular culture itself was becoming more girl-centered, with girls becoming the focus of many pop culture products in music, television, and movies (Hopkins, 2002). This was the era when the Spice Girls sold millions of albums with their fun "Girl Power" message, and a slew of other powerful pop culture girl heroes like Xena Warrior Princess

and the PowerPuff Girls ruled the cable networks (Hopkins, 2002). This "mainstreaming"
of girlhood has led some scholars to characterize much of the popular culture of this
period as "girl culture" (Karlyn, 2003; Hopkins 2002). Some feminists began to ask
whether teen magazines, along with other feminine-scripted items such as Barbie dolls,
make-up, and fashion, could be sites for female empowerment and resistance to
patriarchal notions of the feminine as weak (Karlyn, 2003).

100 Many feminist scholars see this explosion of mainstream girl culture as related to 101 the development of third wave feminism (Karlyn, 2003; Dicker and Piepmeier, 2003). 102 The third wave had always celebrated femininity and girlhood, and the developing 103 mainstream interest in "girl power" in the mid-1990s married easily with the third 104 wave's brand of "fun," pop-culture-based feminism. "We call this intersection of culture 105 and feminism 'Girlie.' Girlie says we're not broken, and our desires aren't simply booby 106 traps set by patriarchy," write Jennifer Baumgardner and Amy Richards in their third 107 wave bible, Manifesta: Young Women, Feminism, and the Future (2000: 136). "Girlie 108 encompasses the tabooed symbols of women's feminine enculturation – Barbie dolls, 109 makeup, fashion magazines, high heels - and says using them isn't shorthand for 'we've 110 been duped'." All of a sudden, objects and cultural artifacts once deemed sexist and 111 derogatory toward women were being looked at with a fresh eye as mainstream girl 112 culture and third wave feminism converged in the realm of popular culture.

113 But "girl culture" was not without its critiques, from both within and outside 114 feminist communities. Many feminists viewed the third wave's adoption of a pop culture 115 centered celebration of girlhood and, as a result, its easy adaptation to the mainstream 116 "girl power" phenomenon as selling out to capitalist commodification, politically void, 117 and not useful for feminism as a social movement (Hains, 2004; Taft, 2004; McRobbie, 118 2009). Rebecca Hains (2004) argues that while "girl power" positively reflects a valuing 119 of the girlish, it does not challenge or even subvert mainstream femininity. She also 120 criticizes it for encouraging consumption rather than a do-it-yourself ethic, for 121 emphasizing the personal in ways that seem apolitical, and for excluding girls whose 122 bodies do not fit the thin, athletic mold. McRobbie (2009) points out that "girl power" 123 has very limited capacity to make sense of the way that gender inequalities affect real-124 world social issues. She writes (2009:158), "it is not just a question of [girl power] being

- inimical with recent directions in feminist theory, it is also ill-equipped to deal with war,
  with militarism, with 'resurgent patriarchy,' with questions of cultural difference, with
  race and ethnicity, and notably with the instrumentalisation of feminism on the global
- 128 political stage." Other social commentators criticize the "girl power" trend for its
- 129 hijacking and trivializing of feminism. For example, in a 1998 article for *Time*, journalist
- 130 Ginia Bellafante (1998:55) described today's "pseudo-feminism" as "stylish fluff" that
- 131 has made feminism "devolve into the silly."
- At the same time though, feminists such as Jennifer Baumgardner see the incorporation of some third wave ideas into the mainstream as a sign of progress. In a
- 134 December 2006 phone interview, Baumgardner said,

I think [third wave feminism and "girl power"are] on the same continuum,
it's just that one is more consciously political and understands how power
works and the other is more about being a consumer as opposed to having a
really active understanding of female power. But the more cheesy, watered
down representations of girl power don't offend me – I feel like they just
show how much feminism penetrates the culture at large.

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The merits of 'girl power' and its connection to third wave feminism remain contentious
issues for many feminists. However, it is worth noting that girl culture played an
important role in refocusing pop culture toward teen girls, bringing ideas about personal
empowerment into the mainstream, and creating a public dialogue about feminism
(Driscoll, 1999).

147 Whatever its implications from a feminist point of view, this new focus on girls 148 meant that girls were now seen as a valuable demographic in the capitalist marketplace 149 (Karlyn, 2003). As a result, media companies scrambled to pump resources into their teen 150 titles, leading to a revival of the teen magazine market. For example, seventeen teen 151 magazines launched in 1998, in comparison to only five in 1990 (Min Online, 2006). The 152 staff at teen publications were also affected by this new cultural context, as women who 153 grew up with third wave feminist values within the "girl power" climate of the 90s began 154 entering the workforce, including taking up editorial positions at blossoming teen 155 magazines. Several of the editors I interviewed spoke of being very influenced by the 156 feminist pop culture of the 90s, including "angry girl music" of the Riot Grrrls and

publications such as *Sassy*. Thus, it is reasonable to expect that this influence may be onefactor informing their current magazine work.

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## 160 Theoretical and Methodological Framework

161 I employ a critical discourse analysis to examine my interviews with the editors 162 about their experiences and practices working in the mainstream magazine industry. 163 Critical discourse analysis "provide[s] ways of challenging systems of knowledge and power by interrogating and contextualizing dominant discourses" (Carroll, 2004: 225). 164 165 Commonly used in cultural studies and media studies, critical discourse analysis allows 166 for an explicit focus on the power relations and ideology behind not only a text itself, but 167 also the social context framing the text (Carroll, 2004). Thus, it is a useful tool to help 168 place the editors' comments within their broader social, political, and economic context.

169 My analysis is also situated within an understanding of third wave feminism and 170 the theory that informs it. Third wave theory tends to be racially and sexually inclusive, 171 global, and ecological in perspective, with a strong emphasis on critical race theory, 172 queer theory, and post-colonial theory (Karyn, 2003). Third wave feminists are "media-173 savvy" and will often take a postmodernist orientation towards popular culture (Heywood 174 and Drake, 1997). Consequently, they claim the realm of pop culture as a natural site of 175 identity-formation and empowerment, one that provides an assortment of images and 176 narratives that can be used less as a means of representing reality, and more as "motifs" 177 available for contesting, rewriting, and recoding (Karyn, 2003). In this sense, third wave 178 theory resembles the cultural studies approach of the Birmingham School which, 179 according to Suheyla Kirca, sees media texts as "central sites in which negotiation over 180 gender takes place, and in which contradictory cultural representations of gender are 181 accommodated, modified, reconstructed, and reproduced" (2001: 459). Thus, popular 182 culture is understood as a field of both conflict and contestation (Hall, 1981, as cited in 183 Kirca, 2001).

For example, during the 1990s, many third wave feminists began to criticize
second wave feminists' supposed disdain for pop culture and instead began to
reconceptualize pop culture from an ironic, media-savvy standpoint, embracing it as a site

187	for potential feminist resistance (Heywood and Drake, 1997). This strategy became a
188	distinguishing feature of this "new" kind of feminism. Karlyn (2003: 10) writes,
189 190 191 192 193 194 195 196 197	While retaining the critique of beauty culture and sexual abuse from the Second Wave, young women have complicated the older feminist critique of the male gaze as a weapon to put women in their place, and instead exploit the spotlight as a source of power and energy. Thus girls do not see a contradiction between female power and assertive sexuality. Girl Power icons can dress in provocative clothing while demonstrating fierce physical prowess (such as Buffy,the Vampire Slayer) or chant the virtues of female power and solidarity while wearing Wonder Bras (like the Spice Girls).
198	Karlyn (2003: 3-4) argues that if a feminist movement is to continue into the
199	twenty-first century, older feminists must recognize the importance of popular culture in
200	the lives of girls and reposition the feminist conversation on the terrain of popular culture
201	"where young women today are refashioning feminism toward their own ends."
202	Baumgardner also stresses the importance of pop culture for contemporary feminism,
203	claiming,
204 205 206 207 208 209 210 211 212 213	We're constantly engaging with pop culture and therefore feminists need to not opt out. Pop culture feminists of this generation have learned that pop culture is something good to indulge in, and that we can influence it. It's not just something to critique, it's something to create, and something to talk back to, and something to love, and something to zone out to Third wave feminists have a healthy relationship to pop culture and see it as a tool. And it is a tool – we are in a communications revolution right now and pop culture is a big part of that. It would be silly to say that politics can be the only area where our battles can be fought.
214	In Girl Talk: Adolescent Magazines and Their Readers, Currie (1999)
215	characterizes ongoing feminist debates about women's and teen magazines as based on
216	opposing views of power, or as Gill suggests in a related vein, as reflecting different
217	emphases on "oppression versus pleasure" (2007: 195). On one side of the debate is the
218	view that media, including magazines, continually produce a script of traditional
219	femininity that helps to reproduce dominant gender ideologies and the patriarchal
220	subordination of women (Tuchman, 1978; McRobbie, 1977; Williamson, 1978; Winship,
221	1978). For example, Gaye Tuchman's 1978 analysis of mainstream media concluded that
222	women were being damaged by 'absence', 'trivialization', and 'condemnation' (as cited
223	in Gill, 2007: 11). In this view, the texts are understood as problematic and in need of

thorough critique, and women's enjoyment of them is seen as women being "duped" intoendorsing their own subordination.

226 On the other side is the more contemporary view that magazines provide a forum 227 for the recognition and validation of women's pleasure and fantasies and, as Currie notes, 228 are "not to be mistaken for reality" (1999: 53). According to this approach, readers 229 remain in control of textual meanings and their consumption (Modleski, 1982; Geraghty, 230 1991). One of the earliest examples of this perspective was Tania Modleski's (1982) 231 research on soap operas and romances, in which she argued that these texts are more than 232 escapist fantasies, but rather offer women engagement with real problems in complex and 233 contradictory ways, "offering temporary, magical, fantasy or symbolic solutions" (Gill, 234 2007: 14).

235 Neither perspective, however, takes into account the possibility of feminists 236 negotiating the texts themselves by producing pop culture products (such as magazines) 237 to create feminist meanings and resistance, which would acknowledge both pleasure and 238 ideology as intimately related and offer a more complicated understanding of media 239 reception (Gill, 2007). This new perspective also acknowledges the role of media 240 production in meaning-making – in this case, who is producing the magazines? – as 241 opposed to limiting one's analysis to textual meanings and audience reception. The 242 ability to take on this different analytic perspective is not limited to the third wave; 243 however, because of the third wave's engagement with popular culture, as well as its 244 tendency to embrace a certain amount of contradiction and "messiness", it presents a 245 potentially useful framework for editors to use to incorporate feminist content into their 246 respective mainstream publications. Critical discourse analysis is a useful tool to analyze 247 not only content but also the intentions and strategies of the editors who create the 248 publication, in an attempt to better understand how third wave discourse influences both 249 editorial processes and the final content in the magazine. I am not able to explore the way 250 the texts are read and understood by readers themselves at this time.

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### 252 **Results and Discussion**

254 My results suggest that self-defined feminist editors working at teen titles employ 255 practical strategies informed by a distinctively "third wave ethic" to integrate elements of 256 a popular feminism into their magazine content, despite corporate and cultural 257 inhospitability to such content. This third wave ethos, however, produces content 258 primarily concerned with making feminism a celebration of individual agency, while 259 lacking political rigor and neglecting a larger analysis of structural barriers and power 260 relations. While editors have some success in refocusing teen magazines as sites for 261 individual empowerment, I argue that this is not enough to truly empower girls and to 262 challenge inequalities on a societal scale.

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#### 264 The labeling issue: Are these editors feminists?

265 As Currie (1999) and Evans et al (1991) have shown, teen magazines often focus 266 on fashion, beauty, and heterosexual romantic relationships. For this reason, it is 267 tempting to assume that teen magazines are anti-feminist, and furthermore that the 268 women who work at these magazines must be anti-feminist as well. I was thus surprised 269 to discover, as I began my research, that all four of the editors I interviewed self-270 identified as feminists, and all noted that this identification was reflected in their writing 271 and/or editing work. For example, an Associate Editor at CosmoGIRL claimed that, "I do 272 consider myself a feminist, and I think that I just bring that to anything that I write." 273 Several of the editors mentioned that it was important for them to identify 274 themselves as feminists in hopes of undermining prevalent stereotypes of feminists as 275 militant, man-hating women. For example, another editor, a former Health and Beauty 276 Editor at *Teen Vogue* said, 277 I would say that I call myself a feminist because I think it's important to 278 realize that the feminist movement is NOT over...I also think it's important 279 to make people realize that feminists aren't the stereotypical man-haters. I'm 280 into fashion - I've worked at many fashion magazines - and have a boyfriend 281 and am pretty laid-back and easygoing, which is still, unfortunately, not what people think of when they think of feminists. So I hope calling myself a 282 283 feminist makes them re-think.

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In this sense, editors see themselves as helping to break down the stereotype that "real feminists" don't wear lipstick, and thus opening up the public perception of feminists. 287 While the editors used the term "feminist" to describe themselves, they were 288 vague about how this label specifically applied to their roles as magazine editors and the 289 stories they write and edit. Instead editors focused on the mainstream stereotypes of 290 feminists, primarily in terms of appearance (e.g., non-fashionable) and personality (e.g., 291 uptight and angry), and positioned themselves as contradicting these stereotypes. While it 292 is indeed important to challenge these limiting stereotypes, some of the editors seemed to 293 emphasize the claiming of a feminist identity without addressing what political beliefs, 294 values, and commitments are involved in that identity-a question arguably more 295 important than whether a feminist wears fashionable clothes or not.

296 Dicker and Piepmeier (2003: 17) characterize this common lack of political rigor 297 as a "feminist free-for-all", meaning that everything and everyone can fit under the 298 feminist umbrella regardless of what they actually think, do, or believe. As a result, 299 feminist politics become diluted in an attempt to complicate and broaden the general 300 understanding of feminism. This tendency has, unfortunately, characterized much third 301 wave writing and has muddled third wave conceptions of what a feminist is (Dicker and 302 Piepmeier, 2003). While the third wave has helped make feminism accessible to a broad 303 range of people who may have previously been uncomfortable with the term, it must not 304 empty feminism of its political content in favor of adopting a non-threatening style that 305 merely conforms to mainstream notions of beauty and femininity.

To highlight these complications around the definition and boundaries of feminism, I will refer to the editors I interviewed as being self-identified feminists, rather than attempting to say in some definitive way whether they are feminists or not.. Thus, I hope to position the term "feminist" itself as up for critique and contestation.

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#### 311 Successes and challenges: Trojan horses in Manhattan's media landscape

The editors have enjoyed some success in introducing feminist content into their respective publications. All of them spoke enthusiastically about recent well-written stories dealing with feminist issues. "I would say that teen magazines handle all the hot button issues reasonably well, they try to be very responsible," one editor maintained. She noted that she has written on topics such as abortion, date rape, and dating violence for teen publications. Other feminist content discussed by editors includes a story about comprehensive sex education and teen activists who are trying to get it at their schools,
an expose on sorority life, and a profile of three pregnant teen girls and the choices they
made about their pregnancies.

321 Sexual health is a topic that most editors agree is covered reasonably well by teen 322 magazines. Editors mentioned stories on STD's, gynecological visits, birth control, and 323 HPV as recent examples of stories that made the health sections of teen publications 324 feminist in orientation. One argued, however, that while publications print sophisticated 325 sexual health pages, there are still very few articles written about sexuality itself. 326 "There's so much stuff written about STD's and all this stuff associated with sex," she 327 says, "but very little about sex itself, which I think is really confusing for teenagers. I see 328 very few magazines doing that [talking frankly about sex] because I think they're nervous 329 to say anything other than, you know, 'wait until you're in love - abstinence!'"

330 The topic of body image also drew a mix of opinions from editors. While most 331 agreed that positive body image stories are written – diet stories, for example, are banned 332 from most teen magazines -- a few had doubts about the stories hitting all the right issues. 333 For example, one editor wrote and edited many stories about body image for *Teen Vogue*, 334 dealing with issues such as competitive dieting, parents who judge their daughters' 335 bodies, and how girls of different ethnicities have different kinds of body image struggles 336 - issues, she maintained, that are important but often ignored. "Most magazines cover 337 [body image] ad nauseum, but I think they often do a bad job of it. They talk about 338 anorexia and bulimia, which are important problems, but most girls aren't anorexic or 339 bulimic - but they do have disordered eating that really affects their lives."

340 All of the editors were frank about the challenges of being feminists in the 341 mainstream magazine industry. The biggest challenge identified by editors is the 342 corporate culture that permeates an industry dominated by the mega-corporations of 343 Hearst, Advance (which owns all Condé Nast titles), Time Warner, and Meredith 344 Corporation. According to "The State of the News Media 2010," a report released by the 345 Project for Excellence in Journalism, these four companies together own close to three-346 quarters of all American-published magazines (Project for Excellence in Journalism, 347 2010). The predominant concern amongst editors was the conservative nature of 348 advertisers, which affects all aspects of the production process – pitching, reporting,

writing, and editing stories. Several of the editors revealed that particular topics they
want to write about, such as abortion and sex, just don't get approved by senior editors
due to their "controversial" nature.

352 Another editor, who has held prominent posts such as Beauty Director at Nylon 353 and Beauty Assistant at Teen Vogue, and who now works as a freelance contributor to 354 several popular women's magazines, was forthcoming about the constraints under which 355 editors must work. "It's hard to be a commercially successful magazine and have strong 356 opinions because you want to appeal to such a broad audience and so many advertisers 357 are very conservative, Midwestern companies with Christian values that just do not want 358 to see certain content in the magazine," she said. Even planning for an article on the 359 Equal Rights Amendment, a story idea that has been simmering in the CosmoGIRL! 360 office for over a year, has been a delicate game of give and take, according to the 361 *CosmoGIRL* editor. "The challenge is, how do we pitch it? How do we package it? 362 Budgeting is a problem, in terms of getting the pages dedicated to it." This comment 363 alludes to the integrated nature of advertising and magazine content. For example, an 364 article on the ERA amendment will not attract advertising dollars like a beauty story 365 might, presumably because many of the advertisers in teen magazines sell cosmetics and 366 would much rather see their advertisements beside an article that complements what 367 they're selling.

368 Intensifying corporate control of media has been well documented by media 369 scholars over the past three decades (Bagdikian, 1983, 2004; Herman and Chomsky, 370 1988; McChesney and Foster, 2003; McChesney, 2008). This increased corporate control 371 not only means more media conglomeration, but also an increased presence of 372 advertising in media industries. In fact, advertising dollars have become the primary 373 source of revenue for many media industries, and media outlets that do not attract 374 advertisers find themselves at a significant disadvantage in the marketplace (McChesney 375 and Foster, 2003). This increased economic clout means that advertisers themselves are 376 making editorial content demands and if media firms do not accommodate their wishes 377 they are threatened with pulled advertising money. McChesney and Foster (2003: 4) 378 argue,

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We are rapidly moving to a whole new paradigm for media and commercialism, where traditional borders are disintegrating and conventional standards are being replaced with something significantly different. It is more than the balance of power shifting between media firms and advertisers; it is about the marriage of editorial/entertainment and commercialism to such an extent that they are becoming indistinguishable.

386 387 Magazines are at particular risk when it comes to corporate control over editorial 388 content, as magazines have historically been profitable for their owners, unlike news 389 media outlets which have never been viewed as particularly profitable and have served 390 more of a public service function. For example, one of Conde Nast's popular women's 391 magazines, Lucky, is dictated entirely by advertising, from the design of editorial pages to 392 editorial copy, which is always linked to specific products (McChesney and Foster, 393 2003). As a result of this close relationship between editorial departments and advertisers, 394 media becomes more about selling goods and propping up capitalism than about solving 395 social problems or promoting values like diversity, equality, community, and human 396 development (McChesney and Foster, 2003). This problem can be clearly seen in 397 editors' comments regarding advertising in their publications.

398 Corporate control reaches beyond merely the general topic of a proposed article. 399 Once the original story idea is approved, editors are restrained in the type of language 400 they can use, the illustrations that accompany their stories, and the number of pages 401 devoted to a story. All of the editors agreed that printing the "f-word" - feminism - was a 402 huge problem for mainstream publications. While editors are writing stories that deal 403 with female empowerment, printing the word "feminism" or an open declaration of a 404 feminist perspective remains taboo at all mainstream teen glossies. One editor explains, 405 People don't understand the definition of feminism anymore. You're nervous 406 to say it. I know at more corporate magazines you're nervous to print it, so 407 it's hard. I wish we could say it more so that it becomes an ok word. But 408 that's not the only word that's like that – vagina is another one, you never see 409 that in magazines. 410

411 Editors also spoke of the standard teen magazine format as posing a challenge to 412 their efforts to incorporate feminist pieces, as complex stories must be adapted to a very 413 limited page space and word count. Other challenges include working with other 414 departments to ensure the maintenance of a feminist tone, and making sure the piece's original message is preserved after the editing process. One editor, who has never been
on staff at a teen publication but has done freelance work for several mainstream teen and
women's magazines, said that she occasionally struggles to tell "fascinating political
stories" in a way that fits into the teen magazine mold. "You can't go in there and be like,
'I want you to run this story that really should be run in *The Nation* in your publication,"
she said. She also spoke of the financial challenges that freelance feminist writers
experience when choosing what stories to tell, explaining,

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I can do a relationship story, and it would take a day to write and I would
make a lot of money. If I did a reported story about a feminist issue that I
care about it could take a month to write and pay the same amount of money,
so I guess the challenge is still wanting to do those stories, given how much
more of a struggle they are.

429 Editors spoke of the continuing challenges that they often face, having run stories 430 deemed more "controversial," once the magazine hits the newsstand. For example, 431 "Sister to Sister" is a regular CosmoGIRL! column in which an editor addresses a relevant 432 social issue based on her own personal experience. The *CosmoGIRL* editor spoke of a 433 "Sister to Sister" column she wrote for the September 2006 issue in which she discussed 434 the September 11 terrorist attacks and how they affected her understanding of world 435 politics, and encouraged girls to be more aware of international politics and social issues 436 beyond US borders. She said she received several "very hateful" letters from readers in 437 response to the article. "Most of the girls still live at home with their parents and they feel 438 very passionately about things and they still align themselves with their parents in many 439 ways," she admitted, adding "Middle America is still very conservative, it's red country." 440 Because teen magazines rely heavily on reader contributions (often readers are 441 interviewed and their quotes featured in stories) comments and concerns from readers

442 are taken seriously and often have an impact on future stories. At Seventeen, for example,

443 all editors in the features department are given a daily synopsis of reader responses which

444 have come in through snail mail, email, and the magazine's MySpace and Facebook

445 pages. These comments are used to gauge readers' opinions, which in turn are used to

446 determine future suitable stories. As a result, conservative readers and their parents can

447 become roadblocks to future feminist content in the magazine.

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#### 449 Undercover strategies and the third wave ethic

450 My interviews suggest that editors have developed certain practical strategies to 451 navigate and overcome the challenges of incorporating feminism into mainstream 452 publications. Most of these strategies are based upon what I call a "third wave ethic," 453 meaning that the tactics employed are related to some of the tenets of third wave 454 feminism. I will briefly explain these connections in the course of discussing the editors' 455 strategies, which fall under the three general themes of: (1) Integrate yourself, (2) 456 Disguise feminism, and (3) Make feminism fun. 457 Several of the editors understood their participation in the mainstream media as 458 one crucial strategy for getting more feminist content into the mainstream media. This 459 participation was characterized as a "sneaky," under the radar infiltration. The former 460 Teen Vogue editor said, 461 I implement feminist ideals into my work by just being in the mainstream

462 media. I think far too many feminists stick to alternative media. I love the 463 alternative media but you're preaching to the converted. Being an editor at 464 Teen Vogue and The New York Times - I have a much broader audience. And 465 I think one of the keys is to take a job in the mainstream media and integrate 466 yourself. Make other editors and writers like you. Then when you start 467 pitching feminist content, they'll be more open to it. They already like you. 468 They think you're smart. They trust you. That's how to get feminist content 469 into the mainstream.... I'm glad I've had a mainstream career... I like being 470 a Trojan horse.

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472 This strategy differs somewhat from second wave feminist tactics, as some second wave 473 feminists emphasized the importance of establishing separate feminist institutions away 474 from the mainstream (Baumgardner and Richards, 2000). An obvious example would be 475 the launch of Ms. in 1972, a magazine with the overt agenda of advancing feminist goals 476 and reporting on women's issues. In our interview, Baumgardner (who once worked at 477 Ms.) explained that, in contrast, "the third wave is bringing feminism into other institutions... it's an integrating force." This strategy builds upon the third wave's 478 479 interaction with mainstream institutions, including the media and the popular culture and 480 entertainment industries.

481 However, this interaction must be examined with an eye to the structural context 482 of corporate capitalism within which it takes place. McRobbie (2009: 5) questions 483 whether individual women - even those who may be feminist-influenced graduates or 484 schooled in feminist thought - can actually maintain a commitment to feminist issues 485 within the confines of the corporate magazine world. She critiques her own past naiveté, 486 indicating that she "did not fully engage with the way in which the battle for circulation 487 figures could see an editor sacked for displeasing a company with a lucrative advertising 488 contract." She also notes that the critique of capitalism which had been a defining feature 489 of past socialist-feminist scholarship seems to have been replaced in contemporary 490 feminist thought with a desire not only to participate in corporate capitalism, but also to 491 believe that a feminist agenda can be incorporated within the current frameworks of 492 capitalism.

493 It appears as though the editors whom I interviewed subscribe to this latter belief, 494 while nonetheless acknowledging the limitations of the context within which they are 495 working. While this may be a valid position, it fails to incorporate a thorough analysis of 496 the power relations that govern capitalism. For example, how does one's participation in 497 the corporate magazine world affect one's position to critique it? Can true feminist 498 content even be created in an environment that survives on maintaining hierarchical 499 power relations based on class, gender, race, and more? Without a thorough analysis of 500 the constraints imposed by the capitalist media context, I question whether "integration" 501 can be a truly revolutionary strategy.

502 Given the concern expressed by all the editors about advertisers and corporate 503 influence on content, it is not surprising that several of them mentioned "disguising" 504 feminist content as a crucial strategy. This strategy includes tactics such as "couching" 505 feminism within less threatening topics, such as entertainment stories, and labeling 506 feminist content as something else. In this sense, a lot of attention is paid to language, in 507 particular to avoiding the "f-word." The former NYLON editor explains explains, "You 508 can do it [mention feminism] at *Teen Vogue* now and then, but you're not going to see 509 issue after issue talking about feminism openly. I think it's a struggle for a lot of editors 510 to find ways to get it in – but I think they do. It's so much about how you label it, if you 511 label it something different it's ok, usually."

512 The editor from *CosmoGIRL*! acknowledges that this is the strategy used at her 513 magazine. "I really do the feminist thing, but we don't throw the f-word out there at all," 514 she said, "I think it's a scary word and I think it's a scary word for girls. Even for me 515 now, I hear the word, and it has so many connotations. We've actually had meetings 516 about this, about how we can strip the word of its bad rep." Instead, CosmoGIRL! editors 517 have decided to steer clear of the term and opt for less political terms such as 518 "empowerment." According to her it's part of a larger strategy to encourage girls to 519 empower themselves without making them call themselves feminists, despite the fact that 520 they're still engaging with feminist ideals. The strategy appeases advertisers and avoids 521 alienating girls who may be put off by the term, while still preserving editors' own beliefs 522 about the importance of feminist content.

523 The need to disguise feminism highlights the confusion about feminist identity in 524 particular, and about identity more generally, that the third wave continues to struggle 525 with (Dicker and Piepmeier, 2003). Some editors even suggested that the word 526 "feminism" may not be that important anymore. "It seems to be a term very much of an 527 era and so it feels dated sometimes to use the word feminist," one editor admitted. This 528 idea appears to play into the editors' presentation of feminist stories for adolescent girls, 529 who, editors acknowledge, may not have grown up with the term. "I've found that most 530 teenagers don't respond to it," one noted. "Part of that is because teenage girls have 531 experienced less sexism – they're doing better than boys in school, they are achieving 532 great things athletically, they are in charge of all kinds of extracurricular activities. They 533 haven't yet gotten out into the world where they may be better educated and have more 534 experience than their male co-worker, and yet making much less money."

535 In the September 2006 issue of *CosmoGIRL*!, the regular column "She's So 536 CosmoGirl" profiled Shaina Muñoz, a Hispanic girl who revealed that she often felt that 537 she didn't fit into her white, affluent, private high school. She decided that her classmates 538 could benefit from being educated on diversity issues and she wanted to help open up 539 discussion about issues such as race, ethnicity, sexual orientation, and socioeconomic 540 status in her school. After she submitted a proposal for an elective diversity class to 541 school administrators, her course was approved and Muñoz was named co-instructor 542 along with several teachers. Muñoz's story emphasizes the pervasive narrative found in

543 the "She's So CosmoGirl" column – the ability of an individual to get motivated, take 544 action, and make a difference. Other 2006 "She's So CosmoGirl" profiles showcased 545 girls who have fought for freedom of speech, tackled gender bias in the technology 546 industry, and educated fellow students on their privacy rights, for example. These stories 547 all contain an individualist notion of activism within a larger celebration of individual 548 agency. The girls are touted as heroines with personal qualities and abilities that have 549 made them strong leaders, and the implication is that individual girls can make a 550 difference - a message that is empowering for readers because it suggests that this 551 success can be attained by any one of them.

This focus on individual agency as a driving force of activism highlights the third wave ethic mentioned earlier. While feminist concerns such as diversity issues related to race and class, consciousness raising, and the promotion of social change are all present in the profile, these issues are not connected to a broader feminist agenda. Feminism is not specifically mentioned (nor is any other organized, collective social movement) and Muñoz does not describe herself as a feminist, despite clearly engaging in feminist work.

558 While the "disguising" strategy may seem effective or at least necessary, there is a 559 tension between editors' own identification as feminists and their practice of avoiding the 560 f-word. While avoiding using the word "feminism" may work as a short-term tactic for 561 getting certain content into the magazine (such as the abovementioned activist profile), it 562 is problematic because it eradicates many of the important parts of feminism while 563 undermining the editors' stated goal of challenging antifeminist stereotypes. The absence 564 of the word "feminism" implies that feminism is no longer needed. McRobbie (2009: 57) 565 argues that avoiding the word "feminism" has been central to "post-feminist" discourse in 566 popular culture, serving to instead promote a highly conservative form of "feminine 567 empowerment" which is depoliticized and "weighted towards capacity, success, 568 attainment, enjoyment, entitlement, social mobility, and participation."

569 By substituting the word "empowerment" for "feminism," the editors seem to 570 assume that these words have the same meaning, when this is in fact not the case: 571 "feminism" names a political critique and a collective movement, whereas 572 "empowerment" can name a merely individual condition. Unlike "feminism," the word 573 "empowerment" has no political implications, and consequently, carries with it no

574 responsibility to critique structural inequalities like patriarchy or capitalism. In fact, the 575 word "empowerment" easily supports capitalism because it privileges individual action 576 and the individual's ability to change their own situation, rather than collective 577 movement or change, as was central to feminist and socialist movements (McRobbie, 578 2009). Gill (2007) argues that this language of individualism is common in women's 579 glossies and that the emphasis on personal solutions is at the expense of collective social 580 and political struggle. Furthermore, avoiding the word "feminism" also does not 581 encourage girls to become self-identified feminist women, which may only continue to 582 perpetuate many of the stereotypes about feminists that are currently prevalent. 583 Consequently, while this strategy may be the best possible option under the 584 circumstances, the editors' optimism about this tactic reveals that long-term social 585 changes may not be on the agenda of teen magazines. As a result I am doubtful that 586 disguising feminism will do much to contribute to meaningful, long lasting, feminist 587 changes.

588 All of the editors agreed on the importance of making feminism-whether so 589 labelled or not--"fun" for readers. This theme kept re-emerging in their examples as one 590 of the primary ways to successfully "sell" feminist content and ideals to teen girls. 591 Making feminism fun included tactics such as using pop culture and celebrities in their 592 pieces, integrating beauty and fashion tips in an empowering way, developing a 593 "girlfriend tone" with readers, and incorporating humor into pieces. One editor 594 mentioned that Sassy, a popular, now almost "cult" teen title that was cancelled in 1996, 595 was a great example of how feminism can be married with lighter, trendier topics: 596 The magazine wrote plenty of articles on why feminism was important, why 597 the editors at the magazines were feminists. And yet, these stories ran in

the editors at the magazines were feminists. And yet, these stories ran in
between fashion and beauty spreads. And this made feminism seem fun to
teenage girls. Being a feminist didn't mean you didn't want to wear lipstick.
And yet, *Sassy's* beauty coverage never made girls feel bad. There were no
diet stories. There were no stories on why this season you had to have blonde
hair. It made beauty fun. That's pretty feminist.

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While she argues that *Sassy's* beauty coverage is an example of "fun feminism" she seems to be implying that non-dogmatic beauty coverage that provides readers with choice and consequently, "never made girls feel bad" for what they had or did not have 607 was liberating. This is indeed true to a certain extent. Sassy did offer up more than one 608 image of beauty to their readers, including images that contradicted dominant standards 609 of beauty. For example, Sassy ran beauty stories about dying your hair with Jell-o and 610 often poked fun at normative beauty standards by running features like "13 Reasons Not 611 To Diet" and "Our First Annual Junk Food Taste Off." But while the magazine was more 612 diverse than its teen magazine competitors at the time and tended to promote body 613 acceptance within its copy, it still showed only thin models and girls in its pages (Jesella 614 and Meltzer, 2007).

615 While Sassy may have provided more beauty options to individual girls, the above 616 editor's comment lacks a critical analysis of consumption practices, as well as ignoring a 617 large body of feminist research that has pointed to the harmful effects of the fashion and 618 beauty industries on women and teen girls. The past decade has seen consumption 619 increasingly being promoted in popular culture as a liberating, feminist pursuit, such as 620 on the popular television show Sex and the City (Gill, 2007). In other words, the ability to 621 "charge it" is presented as women's exercise of choice, power, independence, and 622 agency. This type of "empowerment" conforms to the capitalist marketplace, which 623 thrives on the consumption of goods, and is also used by advertisers to attract teen girl 624 consumers. Gill (2007) argues that the emergent discourse of girl power in teen 625 magazines is tied to consumption, and especially to the consumption of beauty products. 626 For example, Negra (2009:119) cites an ad for Nair Pretty, aimed at 10- to 15-year olds, 627 which "suggests that the depilatory is a stubble-free path to empowerment." Thus, girls' 628 agency is often presented as explicitly tied to buying things with the promise that these 629 goods will give them social power and independence (Gill, 2007). Instead of focusing on 630 the *real* ways girls can obtain power, for example through leadership, education, artistic 631 and athletic pursuits, the focus on consumption not only makes false promises to girls, 632 but pushes them into the cycle of continually pursuing goods to boost their self 633 confidence. Thus, even when articles do focus on topics beyond fashion and beauty, they 634 are often quickly undermined by the magazine's overall message of empowerment 635 through consumption, conveyed in both the editorial copy and the advertisements. 636 A large body of feminist work has documented the harmful effects of the beauty 637 industry on girls and women (Wolf, 1991; Bordo, 1993; Jeffreys, 2005; APA, 2007).

638 Research has also demonstrated that girls' readings of teen magazines center on images 639 of "beauty", rather than on the articles, even those giving advice about fashion, hair, and 640 make-up. Thus, girls are specifically concerned with the visual representations of the 641 ideal female body found in teen magazines, typically defined by "clear skin, a slim build 642 [and], developed bust" (Duke and Kreshel, 1998: 57). These images and their messages 643 have been found to have a profoundly negative effect on girls. For example, a 2007 report 644 by the American Psychological Association (APA) revealed that problematic models of 645 femininity, including sexual objectification and a narrow and unrealistic standard of 646 physical beauty, are very dangerous for girls. The results of continual exposure to such 647 messages include diminished cognitive and emotional abilities, mental and physical 648 health problems (including eating disorders, low self esteem, and depression), the 649 inability to develop a healthy sexuality, and diminished self worth (APA, 2007). 650 Increased rates of sexual harassment, sexual violence, and use of child pornography have 651 also been linked to media objectification of women and girls (APA, 2007).

652 These critiques, however, were disregarded for the most part by editors, who 653 assumed that simply by making beauty "fun" the potentially harmful effects of beauty 654 pages would be negated. Gill (2007) maintains that this is simply not the case, arguing 655 that regardless of how "fun" beauty is made, the notion that girls should be concerned 656 about their appearances and that beauty regimes are an essential part of "being a girl" 657 remains embedded in the prevalence of beauty pages in the magazines. Thus, girls find it 658 very difficult to "opt out" of this constructed femininity, with their self-esteem becoming 659 increasingly linked to how they perceive they look. Gill (2007: 188-189) writes,

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Against this backdrop of a powerful beauty mandate for girls, 'fun' does not
seem to capture even remotely the complexity of girls' relationship to their
own bodies. Rather, the discourse is part of the shift from objectification to
subjectification in which more and more of the normative requirements of
femininity must be presented as freely chosen and pleasurable, and internally
motivated rather than imposed or influenced by wider culture.

669 Thus, by presenting beauty as a "fun choice" it appears that the problematic aspects of the 670 beauty industry have been removed, when in reality, the harm is merely being couched in 671 the language of celebrating choice, empowerment, and fun.

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673 One editor talked about how CosmoGIRL! editors use pop culture references and 674 celebrities to make their regular "Project 2024" column more exciting. ("Project 2024" is 675 a question-and-answer interview with a leader who has achieved success in her field. 676 The column's overall goal is to get a CosmoGirl in the White House by the year 2024.) 677 "We try to sex it up a bit – and that's one of the challenges with feminism – making it 678 sexy, making it appealing," she said. For example, the June/July 2006 "Project 2024" 679 column profiles Christina Norman, who, as the president of MTV, occupies a position 680 that many teen girls would covet. But despite the fact that Norman is a black woman in 681 an industry notorious for its sexism and racism, the story contains no reference to such 682 issues or obstacles. Readers are instead offered tips on how to accomplish their goals and 683 break into the entertainment industry. Norman's advice is to "Speak up for yourself 684 because you are valid. Your needs are valid, what you want is valid, and what you give is 685 valid. You've got to find a way to use your voice to get what you need" (Landy, 2006: 686 123). Norman is put forward as a model, living proof that girls can get to the top through 687 hard work and dedication.

688 This type of discourse, consistent throughout the "Project 2024" profiles, 689 emphasizes the themes of the regular feature - to encourage girls to set goals, believe in 690 themselves, and strive for success in whatever they do. While these are positive 691 messages, a larger feminist framework is replaced by an individualistic, success-oriented 692 "pep talk" that escapes a heavy discussion about the real barriers, such as unequal pay, 693 that women still experience in the workplace. Instead, the columns draw on a fun, 694 fantasy-type "you go girl" narrative that points to the individual's ability to succeed in the 695 capitalist marketplace as the ultimate indicator of feminist empowerment.

This dynamic can be seen even more clearly in an editor's discussion of a 2024 interview with P.Diddy, whom she cites as one of the "super successful yet sexy at the same time" people they want to cover in the column. While this editor did recognize that sometimes tapping into the celebrity sensibility compromises the broader premise of the

700 piece, she clearly sees the marketing appeal of the "celebrity" approach as too powerful 701 to resist. The former NYLON editor concurred with this strategy. "I think the best way to 702 approach any political issue with that age group is through some kind of pop culture tie 703 in," she said. "And I think stuff like that makes so much sense – to be able to relate to 704 teenagers on that level, and I don't think there's anything shallow about it or anything 705 wrong with it because that's just what works." With respect to the P.Diddy interview, the 706 *CosmoGIRL*! editor explained, "Granted, he's a pimp, he's P.Diddy. He's a great role 707 model, but it's not like he's the best. But we're hoping he can give us tricks to basically 708 doing it all and having it all and it's a way to make the initiative seem uber-popular and 709 trendy."

710 While the editors are right that there is nothing inherently wrong with using pop 711 culture and celebrities to popularize feminism in the magazines, the examples given do 712 not seem to include feminism at all. For example, P.Diddy, a music producer and hip hop 713 artist, has never identified as a feminist, nor would his work be considered feminist by 714 most people. Instead it appears as though P.Diddy is being celebrated as a "role model" 715 for his success in the mainstream entertainment industry, for "doing it all and having it 716 all." In this sense it is again individualized success in the capitalist marketplace that is 717 being promoted as feminist empowerment to girls, with no social or structural critiques 718 attached. Furthermore, by characterizing P.Diddy as a "pimp," CosmoGIRL! editors are 719 tapping into the cultural popularity of what Ariel Levy (2005) calls "raunch culture<sup>1</sup>" 720 while ignoring the overtly anti-feminist implications of the "pimp" image. So while 721 readers may have "fun" reading the P.Diddy feature in CosmoGIRL! this does not 722 necessarily mean that feminism is thereby advanced.

This obsession with making feminism fun is perhaps the most distinctively third wave tactic that the editors employ. It draws on the third wave's insistence that feminism can and should be a fun force in women's lives, as opposed to a heavy, political responsibility that is more depressing than celebratory (Baumgardner and Richards, 2000). One editor reiterated this point when talking about teen magazines. She said, "The main way [teen magazines] express values of the third wave is that they're kind of fun and this is a priority – not a 'girls just wanna have fun' thing – but this idea that women,

not only do they deserve human rights, but they also deserve joy, pleasure, things likethat."

732 Here she touches on one of the ongoing feminist debates about glossy teen and 733 women's magazines which was introduced earlier in this article - are they truly vehicles 734 for harmless and even liberatory pleasure, or are they merely reproducing oppressive 735 gender ideology? While it is impossible to definitively settle this debate here, it is worth 736 mentioning how this debate fits into the third wave perspective. From the editors' 737 comments it appears that the third wave emphasizes the pleasurable aspect of reading a 738 magazine and that such magazines can indeed be sources for a popular feminism. Earlier 739 I proposed that a third wave perspective could have the potential to acknowledge the 740 pleasurable aspect of teen magazines, while retaining an ideological critique needed to 741 advance social change. While this potential is indeed exciting, the comments from editors 742 reveal that the content of teen magazines has not yet reached this place, as their examples 743 had little to do with promoting social change, critiquing inequality, or even celebrating 744 the virtues of being a woman beyond the "fun" of wearing lipstick. While using pop 745 culture to make feminism exciting and fun is great, it seems as though the political 746 substance of feminism is at risk of being forgotten in an attempt to make the magazines' 747 content appealing and "fun."

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#### 749 Contradictions

750 The editors' discussion of their practical strategies revealed that it is a continual 751 task for them to navigate the contradictions of bringing a feminist perspective to 752 mainstream magazines—for example, the frequent instances where feminist content 753 directly collides with anti-feminist content. All of the editors recognized such 754 contradictions as problematic but ultimately accepted them as part of the meeting of 755 feminism and pop culture in a corporate environment. For example, one spoke of writing 756 an in-depth story about body image, only to see the story sandwiched between pictures of 757 Nicole Richie and Mischa Barton, women who, as the editor pointed out, "looked like 758 they had serious eating disorders, and yet, who the magazine was touting as beautiful." 759 Or, again, regarding CosmoGIRL!'s P.Diddy article, the editor recognized that "he's a 760 great role model but it's not like he's the best." She knows that P.Diddy's music, like

761 mainstream hip hop culture in general, is not exactly "feminist"; however, the magazine 762 accepts these tensions because it ultimately needs to balance what advertisers want, what 763 readers want, and what editors want. Again this illuminates the power that commercial 764 corporations have over the production of magazines (Gill, 2007).

765 Fashion and beauty spreads were the areas that editors appeared most concerned 766 about from a critical feminist perspective, although (as one argued when speaking about 767 Sassy) editors believe these sections of the magazines can be made more feminist by 768 keeping it fun and offering girls choices. But despite some recent efforts to use "real girl" 769 models and incorporate a diversity of body types into the editorial spreads, skinny models 770 continue to dominate advertising pages and editorial pieces, especially those about 771 celebrities. Editors appear to accept this as a "given," indicating a belief that they have 772 little power to change this aspect of the publication.

773 The contradictions played out in the pages of the magazine may be more 774 acceptable to the editors because they are strongly influenced by third wave feminist 775 ideas (Walker, 1995; Heywood and Drake, 1997; Dicker and Piepmeier, 2003). While 776 feminism has always been complex, encompassing conflicting ideas about such topics as 777 pornography for example, the third wave has truly embraced this "messiness" as one of 778 its defining features. According to Dicker and Piepmeier (2003: 16), "the third wave 779 distinguishes itself from the second wave...through its emphasis on paradox, conflict, 780 multiplicity, and messiness." The editors seem to understand this, and as their interviews 781 suggest, they attempt to incorporate their understanding of a popular feminism into their 782 respective publications, without being too stymied by the contradictions involved in such 783 attempts. "We make sure to keep the 'feel good about yourself' message consistent and 784 try to encourage the girls, you know, 'don't buy into our fashion spreads or the whole 785 skinny model thing'," one editor said. "I believe in my heart though that, this publication 786 in particular, we are giving them some meat, we're feeding them positive messages. It 787 sometimes seems frivolous and it seems fun but underneath it all it's more serious."

As I have argued, while many of the topics editors discussed are indeed feminist in nature, the issue of what constitutes a feminist message was often not articulated clearly by the editors. For example, persons who have attained commercial success are put forward as role models, with little attention paid to how they have achieved their

success, how their success affects others, or what obstacles they may have faced in doing so. While the boundary and meaning of feminism is a larger theoretical problem that third wave feminists must resolve, the unquestioning use of the term "empowerment" by some of the editors may prevent them from undertaking a more critical analysis of their content. This again points to the risk of "feminist free-for-all" wherein almost anything can be claimed as "feminist" without the structural analysis or political rigor that characterizes more traditional feminist critique.

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### 801 Conclusions

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803 The previous discussion illuminates some of the tensions created when feminism 804 and pop culture merge in a corporate, mainstream space. All of the editors I interviewed 805 acknowledged and accepted these contradictions as part of their job and developed 806 specific, practical strategies to incorporate a popular feminism into their publications. I 807 classified these tactics as being indicative of a "third wave ethic," as many of the 808 strategies relied on the tenets of third wave feminism, such as making feminism fun. 809 However, this third wave ethic also influences the content of the magazine, such as in the 810 ways feminism is framed and sold to readers. Primarily, feminism is packaged as a fun 811 celebration of individual agency, with the assurance that choice, hard work, and 812 dedication will lead to success and an empowered, feminist life. To some degree, this can 813 be seen as a truly positive and liberating feminist message – girls can do anything, be 814 anything, and live the dynamic and fulfilling lives that weren't always an option for past 815 generations of women.

816 While an individualistic expression of feminism is not necessarily inherently 817 problematic, by itself it only offers girls a limited understanding of contemporary gender 818 relations. In other words, it is only half of the story that girls need to hear about 819 feminism. This is because the individualized feminism offered by editors overlooks 820 structural barriers such as sexism, racism and classism, important factors that continue to 821 shape the lives of girls. So while editors do rely on particular aspects of the third wave to 822 incorporate feminism into their content, they tend to "cherry pick" and do not incorporate

the structural analysis—the understanding of the barriers facing women as a group—that
must inform any effective feminism, no matter of what "wave" it is a part..

825 This structural analysis, although sometimes assumed by critics to be absent from 826 the third wave, is in fact the third wave's political backbone, existing alongside any 827 individualized expressions of feminism (Dicker and Piepmeier, 2003; Baumgardner and 828 Richards, 2000). Dicker and Piepmeier (2003: 18) argue, "As many third wavers realize, 829 it's fine to engage with the world in a playful, individualistic way, but for that 830 engagement to be informed by feminism, it has to take into account the power relations 831 surrounding gender, race, class, and sexual orientation." One group that has done this is 832 the Third Wave Foundation, an organization of self-proclaimed third wavers who work 833 nationally in the United States through strategic grant making, leadership development, 834 and philanthropic advocacy to support equality initiatives for young women and 835 transgender youth, such as the 2009 Latina Health Summit and Young Women's 836 Collaborative. Because this political rigor is conspicuously absent from the feminism 837 found in teen magazines, I question whether feminism framed as "empowerment" and a 838 celebration of individual agency is adequate as a way to promote feminism to a diverse 839 population of girls reading teen magazines.

840 The individualized feminism presented in mainstream teen magazines may be 841 more easily accepted by corporate, mainstream publications because it reinforces larger 842 cultural narratives about hard work, success, and the "American Dream." In this sense, 843 editors appear to be surrendering some of their own independent perspectives by aligning 844 their feminism with a corporate capitalist ideology already accepted by mainstream 845 American society. Thus, their version of popular feminism lacks a critique of capitalism 846 and as a result, fails to incorporate important critiques that have been cornerstones of 847 feminist research, such as those of consumption and the beauty industry, in favor of 848 presenting topics in a playful, "fun" tone. This is problematic because important power 849 hierarchies never get addressed, and the feminism presented is merely stylistic and not 850 geared towards social change.

Ultimately, this discussion raises the question of whether individualized
feminism, as presented in teen publications, is good or bad for girls and for the future of
feminism. Similar debates have engulfed the third wave, as feminists wonder whether the

- third wave's individualistic framework tends to pit the advancement of individual women
- against social change for women as a group. While for some readers, exposure to
- 856 individualized feminism may be the initial step towards a broader understanding of
- 857 inequality and social change, this transition would depend on the independent critical
- thought of readers in linking their own empowerment to that of girls and women as a
- social group. To examine this possibility, further research would be needed regarding
- 860 how girls read and interpret third-wave-inspired feminist content in teen magazines.
- 861

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<sup>&</sup>lt;sup>1</sup> Ariel Levy's 2005 book, *Female Chauvinist Pigs: Women and the Rise of Raunch Culture*, documents the increasing popularity of "raunch culture" in the mainstream. Levy characterizes "raunch culture" as an overt celebration of the sexuality of pornography (like *Playboy*) and porn culture (like "strippers" and "pimps") and the belief that young women's willing participation in such industries indicates they are liberated and empowered.