

1 **A methodological guide to using and reporting on interviews in conservation science research**

2 **Running title: Interviews in conservation science research**

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38 JCY and DCR (co-lead authors) interpreted the data and wrote the manuscript (equal weighting), HSM  
39 tested the robustness of methodology, reviewed c25 papers, and contributed to manuscript preparation,  
40 all other authors (except NM) reviewed c25 papers and contributed to manuscript preparation, NM  
41 conceptualized the structured review and conducted the literature search in Scopus, screened the  
42 relevant papers, and contributed to manuscript preparation.

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51 **Abstract**

52 1: Interviews are a widely used methodology in conservation research. They are flexible, allowing in-  
53 depth analysis from a relatively small sample size, and place the focus of research on the views of  
54 participants. While interviews are a popular method, several critiques have been raised in response to  
55 their use, including the lack of transparency in sampling strategy, choice of questions, and mode of  
56 analysis.

57 2: In this paper, we analyse the use of interviews in research aimed at making decisions for conservation.  
58 Through a structured review of 228 papers, we explore where, why, and how interviews were used in  
59 the context of conservation decision-making.

60 3: The review suggests that interviews are a widely used method for a broad range of purposes. These  
61 include gaining ecological and/or socio-economic information on specific conservation issues,  
62 understanding knowledge, values, beliefs or decision-making processes of stakeholders, and  
63 strengthening research design and output. The review, however, identifies a number of concerns.  
64 Researchers are not reporting fully on their interview methodology. Specifically, results indicate that  
65 researchers are: failing to provide a rationale as to why interviews are the most suitable method; not  
66 piloting the interviews (thus questions may be poorly designed), not outlining ethical considerations;  
67 not providing clear guides to analysis, nor critically reviewing their use of interviews.

68 4: Based on the results of the review, we provide a detailed checklist aimed at conservation researchers  
69 who wish to use interviews in their research (whether experienced in using the methodology or not),  
70 and journal editors and reviewers to ensure the robustness of interview methodology use.

71  
72 **Keywords:** conservation, decision making, interviews, semi-structured interviews, structured  
73 interviews, unstructured interviews, qualitative methods, social science.

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78 **1. Introduction**

79 The success or failure of conservation actions often depend on complex decision-making made by  
80 individuals, from policy makers to resource managers to consumers. Effective management necessitates  
81 a firm understanding of how and why decisions are made. Given calls for greater integration of social  
82 science methods in conservation research (Bennett et al. 2016) methodologies commonly used in the  
83 social sciences such as interviews can be employed to understand the factors which influence decision-  
84 maker behaviour. However, lack of robust requirements from interdisciplinary conservation research  
85 journals results in poor and inadequate reporting of key points needed to interpret the quality of social  
86 research.

87 Maccoby and Maccoby (1954, 449) define an interview as an ‘interchange in which one person...  
88 attempts to elicit information or expressions of opinion or belief from another person or persons. While  
89 interviewing has been used for millennia (Babbie, 1992), Charles Booth is recognised as the first  
90 scientist to have developed a social survey based on interviewing in 1886 (Converse, 1987). In the early  
91 20<sup>th</sup> century, interviews were increasingly used in opinion polling, psychological testing, clinical  
92 diagnosis, and counselling. The interview technique is now used in several fields, through face-to-face  
93 verbal exchanges, group exchanges and telephone or internet surveys (Mason, 2012). Interviews can  
94 range from short exchanges to long detailed exchanges repeated over time. Interviews are now so  
95 widespread that researchers have claimed we live in an “interview society” (Silverman, 1993) where  
96 “interviewing has become a routine technical practice and a pervasive, taken-for-granted activity in our  
97 culture” (Mishler, 1986, p. 23).

98 Interviewing relies on an interactive method in which mutual learning occurs between those involved  
99 in the interview process. In this respect, interviewing is an active research process by which an interview  
100 or a “contextually bound and mutually created story” is produced by interviewer and interviewee(s)  
101 (Fontana & Frey, 2005, 696). They also allow researchers to focus on the interviewees’ perspective of  
102 what is important or relevant, thereby potentially highlighting issues that the interviewer might not have  
103 considered. Interviews may thereby even help to empower interview subjects themselves, allowing for  
104 changes in social policy and improved conditions for interviewees (Fontana & Frey, 2005). Minichiello

105 *et al.* (1995) argue that interviews can be preferable to other methods in filling a knowledge gap,  
106 particularly if complex behaviours are to be investigated. Previous studies have provided useful advice  
107 specifically to conservation scientists about the potential benefits of qualitative social science  
108 methodologies (Drury *et al.*, 2011; Newing, 2010; St John *et al.*, 2014).

109 In this paper, we first review recommendations found in the literature on how to conduct interviews.  
110 Then we analyse the use of interviews in research on making decisions for conservation. Through a  
111 structured review, we explore where and why interviews were used, before examining how authors  
112 reported on their use of the interview methodology in the context of conservation decision-making.  
113 Based on the results, we provide a detailed checklist aimed at conservation researchers who wish to use  
114 interviews in their research (whether experienced in using the methodology or not), and journal editors  
115 and reviewers to ensure the robustness of interview methodology use.

116  
117 **2. Description of key steps in an interview process**

118 Papers by Drury *et al.* (2011) and St John *et al.* (2014 – see Figure 2 in their paper) outline key steps in  
119 qualitative methodologies, including question formulation, ethical review, and techniques to perform  
120 them. In a book on the value of social science methodologies in conservation, Newing (2010) similarly  
121 outlines key stages for research design, including a chapter devoted to interviews. Here, we briefly  
122 outline basic steps for using interviews in conservation research (see Figure 1), mainly aimed at  
123 researchers not familiar with the interview methodology, before paying closer attention to how these  
124 stages are being reported in scientific publications.

125 The basic steps in an interview process (see Figure 1) can broadly be defined as the initial project design  
126 (Steps 1-3); data gathering (Steps 4-7); and analysis and write-up (Steps 8-9).



127

128 Figure 1: Basic stages in an interview process: initial project design (stages 1-3), data gathering (stages  
 129 4-7), analysis and write-up (Stages 8-9)

130 ***Initial project design (identify research question/s, type of interview, formulate interview questions)***

131 The interview process starts with the identification of research question(s). This is followed by a critical  
 132 reflection of whether the interview is the most suitable methodology to use based on the question, and  
 133 whether the interview should be supplemented with other methods. Key areas to consider at this stage  
 134 include whether interviews can provide the right kind of data for envisaged outputs, or whether other  
 135 research techniques might be more suitable. In making this decision, researchers could weigh up the  
 136 advantages and disadvantages of interviews as a methodology in light of their research question(s),  
 137 including different styles of interviews (structured, semi-structured, unstructured).

138 Structured interviews are based on a fixed set of pre-determined questions. The same interview script  
 139 is used in each separate interview, which allows close comparison between different transcripts, but  
 140 does not allow interviewees to shape the discussion (Punch, 2005). Conversely, unstructured interviews  
 141 are not based on an interview script. In this style of interview, the course of the conversation depends  
 142 on the responses of the interviewee themselves and questions are asked spontaneously based on these

143 answers (Bryman, 2004). While this does allow an in-depth analysis of particular issues that are  
144 considered important by an interviewee, and limits pre-conceived researcher bias in shaping the  
145 interview, such interviews offer little assurance that all relevant issues will be covered and present a  
146 problem for comparative data analysis (Bryman, 2004). Since there are disadvantages of both structured  
147 and unstructured interviews, researchers generally prefer to adopt a middle-ground by using a semi-  
148 structured approach (Dunn, 2000). These rely on a pre-conceived interview guide, which means that  
149 standard questions are asked in each separate interview, allowing comparison and maintaining data  
150 quality. Crucially, however, they allow the interviewer to ask additional questions if an interesting or  
151 new line of enquiry develops in the interview. This flexibility is important for investigations of complex  
152 issues, such as studies of conservation science-policy interfaces, which analyse messy processes that  
153 can rarely be foreseen (Young et al., 2014; Rose et al., 2016).

154 Once the type of interview has been selected, the researcher can start to formulate interview questions.  
155 Depending on the type of interview selected, formulating questions may result in a structured interview  
156 schedule, an interview guide, or an aide memoire (Bryman, 2004; Drury et al., 2011). Bias due to poorly  
157 constructed questions is a common criticism of qualitative interviews. Therefore before formulating  
158 questions, researchers should seek to build their knowledge of robust question design from methods  
159 textbooks and training courses. In general, it is best to start the interview with relatively easy questions.  
160 Such questions, which may ask the respondent to tell the researcher something about themselves, help  
161 the respondent to settle, therefore building a good rapport for the interview. Subsequent questions  
162 should be designed in a manner that does not lead or force the respondent to give particular answers  
163 desired by the researcher (Bryman, 2004).

164 ***Data gathering (sampling, ethical review, piloting/refinement of interview, undertaking interview)***

165 Data gathering begins with the identification of interviewees. A robust sampling strategy should be  
166 developed to ensure informed coverage of the population of interest. St John et al. (2014) suggest first  
167 considering the proportion of the interest population that can realistically be sampled, before  
168 considering whether there are any important sub-groups that could be under-represented. Once the

169 practicalities of sample size are known, a strategy can be devised to ensure that meaningful and robust  
170 data are collected to answer the research question/s. Several sampling techniques exist (Newing, 2010),  
171 including, (1) snowball sampling – where initial informants are identified and the subsequent sample is  
172 built by asking for key recommendations from these informants, (2) theoretical sampling – where you  
173 interview a few informants, transcribe, analyse, and look for key patterns, and then identify further  
174 participants based on emergent themes, (3) key informant sampling – where you target key people that  
175 are knowledgeable about the issue, (4) representative sampling – where a sample is chosen to be  
176 representative of the total population (involves stratification), (5) random sampling – where people are  
177 spoken to at random. Repeats may need to be undertaken depending on the initial response rate.

178 The next step is to apply for ethical clearance (Silverman, 2005). St John et al. (2014) argue that many  
179 conservation researchers are undertaking research on people without being properly informed on issues  
180 such as informed consent (checking that participants understand the aims of the project and how their  
181 data will be used), anonymity (protecting the identity of informants), and compensation (providing  
182 some form of compensation for time disruption e.g. financial, otherwise the process could be coercive).  
183 Other ethical considerations include level of personal intrusion, including the sensitivity of questions,  
184 vulnerability of participants groups, and the storage of confidential data. Although most organisations,  
185 particularly universities, but also non-governmental organisations (NGOs) and government  
186 departments, have ethical review committees, St John et al. (2014) argue that members of biological  
187 departments are inadequately trained to scrutinise human research. Some journals also require that  
188 authors report that ethical clearance for the study has been gained during the submission process. Ethical  
189 guidelines should be followed voluntarily in cases where official ethical standards are non-existent. In  
190 this review we made the explicit assumption that ethical clearance had been approved, and focussed on  
191 identifying whether any ethical concerns had been raised by authors.

192 When an initial list of questions has been designed, it is useful to pilot or test the interview on colleagues  
193 or a subset of the target population (after ethical clearance) in order to check for length, language  
194 suitability, and potential sources of bias (e.g. leading questions). The pilot interview can be transcribed  
195 to check that it has produced enough relevant data to answer the research question; if not, changes are

196 needed. Interviews may be carried out face-to-face in person, over the telephone, or increasingly using  
197 video technology.

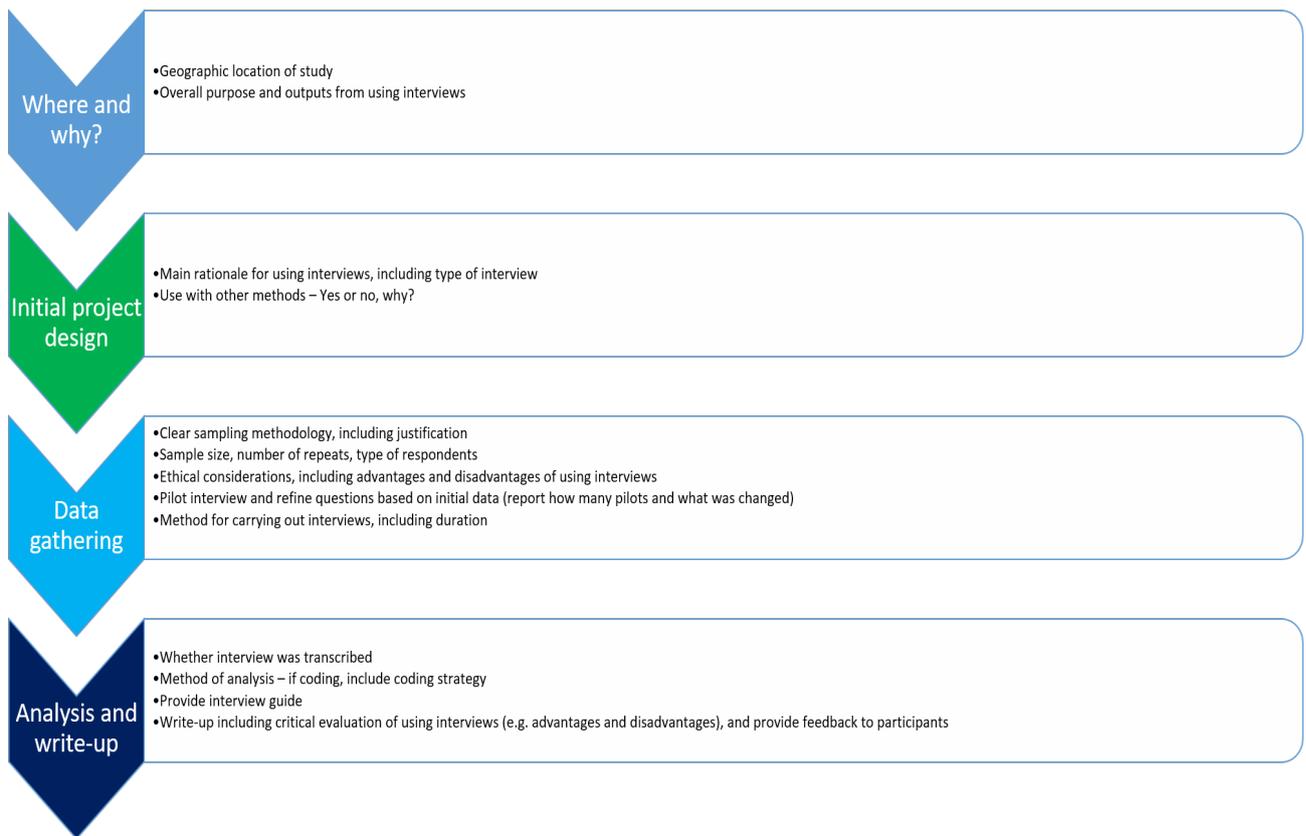
### 198 *Analysis and write-up (including dissemination and result feedback to participants)*

199 For semi-structured or unstructured interviews in particular, the analysis of interviews often involves a  
200 process known as ‘coding’ (structured interviews may follow a pre-selected coding pattern). Codes may  
201 be described as “tags or labels for assigning units of meaning to the descriptive or inferential  
202 information compiled during a study” (Miles and Huberman, 1994, 56), and they are usually attached  
203 to pieces of data of varying size. For this reason, codes can be assigned to individual words, phrases,  
204 sentences or whole paragraphs in each transcript, in order to aid the interpretation of meaning. Central  
205 to the use of coding is the notion that words themselves do not matter. Instead their meaning is more  
206 important, and this allows the clustering of key issues in the data. Researchers might find the use of  
207 computer software, such as NVivo or Atlas.Ti, useful in producing ‘code maps’ and organising the  
208 codes in a logical way. The skills needed to operate these software packages are relatively easy to learn,  
209 with training courses in most universities and good online guides available.

210 After analysis, findings are written up, including a critical evaluation of the advantages and  
211 disadvantages of using interviews and how their use could have been improved, and efforts made to  
212 provide feedback to participants.

### 213 **Key data to provide when reporting on interviews**

214 In order to allow reviewers and readers to make an informed judgement about the quality of data  
215 collection and suitability of conclusions, key data on the application of interviews should be provided  
216 in scientific publications. Figure 2 provides a checklist of key data which need to be included in  
217 publications, and the subsequent review described in this paper assess whether these data are currently  
218 being reported adequately.



219  
220 Figure 2. Key data to provide when reporting on interviews

221 **3. Outline of review methodology**

222 The review had two purposes, firstly to review where interviews have been used in conservation  
223 decision-making research, and secondly to assess whether key data on the application of interviews are  
224 being reported. We conducted a systematic literature review in Scopus for the years 1996- till 08-09-  
225 2016. The exact search terms were:

226 ( TITLE-ABS-KEY ( interview ) AND TITLE-ABS-KEY ( biodivers\* ) OR TITLE-ABS-KEY (   
227 conserv\* ) AND TITLE-ABS-KEY ( decision ) ) AND DOCTYPE ( ar OR re  
228 ) AND PUBYEAR > 1995 AND ( EXCLUDE ( DOCTYPE , "re" ) )

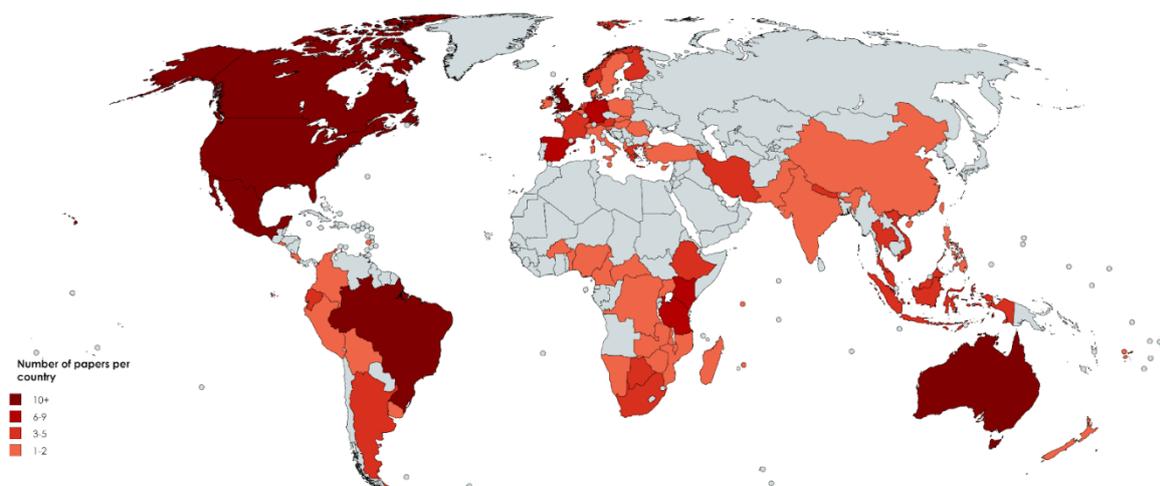
229 Unlike the other papers in this special issue, the search term “decision” was specifically added to the  
230 search string to narrow the focus to decision making. This resulted in 676 documents, 40 of which were  
231 reviews (none of which were on the interview method itself). We excluded the reviews as these were  
232 not primarily focussed on the use of interviews as a method, and shortlisted 636 documents (articles  
233 only), which are provided in the supplementary material. The 636 documents were manually screened

234 based on titles and abstracts, resulting in 382 relevant articles (i.e. they were relevant to conservation  
235 and used interviews – see Appendix 2). Over half of these articles had been published in the last 5 years  
236 alone. Four papers were inaccessible, or not accessible in English. We therefore focussed on 228 articles  
237 that had been published since 2011 (Appendix 3). Articles were screened against a set of pre-determined  
238 criteria (see protocol in Appendix 1). This first-round screening produced an initial set of results, which  
239 were then cross-checked for consistency by a co-author (HSM). The checking process consisted of  
240 selecting 20 random articles, then testing them against the same criteria to see whether HSM’s  
241 interpretation resulted in the same input as the other co-authors. Based on slight differences in specific  
242 categories, namely sampling technique and coding methods, the protocol was clarified to limit any  
243 vagueness of interpretation. The articles were then re-screened to ensure consistency (Appendix 3).

#### 244 4. Results

##### 245 *Where are interviews being conducted?*

246 Based on the review results, use of interviews was reported most often in the US, Brazil, Australia,  
247 Western and Northern Europe (see Figure 3). Interviews were reported to be used to a lesser extent in  
248 certain African countries, India, China, South America and Eastern and Southern Europe. No papers in  
249 the final selection of 228 were found of interviews being used specifically in the Middle East, Russia,  
250 and Northern Africa.



252 Figure 3. Global heat map for interview use in conservation decision-making research

253 ***Why are interviews being used?***

254 Interviews were used for a variety of different purposes. These can be broadly categorised under three  
255 main headings:

- 256 • Gaining ecological and/or socio-economic information on specific conservation issues  
257 (58.6%);
- 258 • Understanding knowledge, values, beliefs or decision-making processes of stakeholders  
259 (49.9%);
- 260 • Strengthening research design and output (6.9%).

261 There was overlap between some of the categories. For example, understanding knowledge of  
262 stakeholders in some cases overlapped with gaining information on a specific issue. However, there is  
263 a clear distinction between the first two headings – the focus of the first is extracting specific  
264 conservation-related information from stakeholders, rather than understanding the knowledge held by  
265 those stakeholders.

266 *Gaining ecological and/or socio-economic information on specific conservation issues*

267 Based on the review, interviews were primarily used to gain specific ecological and/or socio-economic  
268 information on conservation issues. Issues under this category included interviews aiming to gather  
269 information on specific species or habitats of conservation interest (23%), governance (20%),  
270 hunting/farming and other extractive uses of biodiversity (7%), and conservation conflicts (4%).

271 The most common use of interviews in this category focussed on gathering information on specific  
272 species or habitats of conservation interest, including distribution, abundance and threats (e.g. 224  
273 - numbered papers refer to original paper ID throughout). Examples here included gaining information  
274 on endangered and data deficient species (e.g. Goliath Grouper – 139), assessing landowner perceptions  
275 of fire risk and woody encroachment on grasslands (188), determining the presence/absence of howlers  
276 and black-horned capuchins before and after a yellow fever outbreak (71), or eliciting traditional  
277 ecological knowledge about climate change from local communities in high biodiversity areas (167).

278 In addition to ecological data, this category also includes socio-economic data for example  
279 understanding household livelihoods of coffee growing cooperative members (290).

280 Another use of interviews was to gain information on conservation governance aspects (20%). This  
281 category included the use of interviews to understand perceptions of conservation governance (for  
282 example from the perspective of individuals whose livelihoods depend on a protected species, 107), to  
283 understand challenges hampering the effective implementation or enforcement of conservation  
284 governance (96, 149), to evaluate the governance outcomes of conservation actions (7). Interviews were  
285 also used to better understand governance systems to improve conservation outcomes (e.g. 258), and to  
286 better understand the (potential) role of actors within governance structures (e.g. 173, 303).

287 Finally, interviews were carried out to understand better the impact of or the relationship between  
288 human activities and conservation, such as hunting (10, 64), and other extractive resource use (e.g.  
289 fisheries, use of specific tree or plant species, 184, forest clearing 269), as well as the conflicts between  
290 conservation and other human activities (e.g. 204, 216). This category also included using interviews  
291 to understand practices that could impact on species or habitats of conservation interest and vice versa  
292 (e.g. 55, 153, 245).

### 293 *Understanding knowledge, values, beliefs or decision-making of stakeholders*

294 Three different categories could be identified under this heading. Over a quarter (26%) of interview  
295 papers focussed on understanding the knowledge, viewpoints, values beliefs or decision-making of  
296 specific groups of stakeholders. Whilst all of these papers interviewed stakeholders with an ecological  
297 role, or an ecological issue of conservation concern, the focus was not specifically on the conservation  
298 issue. Examples under this category included understanding fishermen's profiles, their fishing  
299 techniques and knowledge about sharks, focusing on the behaviours exhibited by sharks (141). Other  
300 examples included interviews with fire managers to better understand their role in fire and/or smoke  
301 management, experiences and strategies for communication, partnerships they are involved in,  
302 challenges and ways to address these challenges (197). Another example used interviews to understand  
303 local indigenous knowledge about medicinal plants in Kenya (274).

304 In the second category, authors used interviews to improve understanding of values, beliefs across  
305 different groups geared towards conservation actions (14% coverage). These could be current  
306 conservation actions, for example, using interviews to elicit stakeholder perceptions of biobanking  
307 programs in Malaysia (52), or to explore the interests and actions of actors involved in the management  
308 of three biosphere reserves (315). Other uses of interviews in this context included understanding  
309 perceptions from stakeholders of protected areas implementation and management, Payments of  
310 Ecosystem Services (PES) schemes (e.g. 331), REDD+ program implementation (e.g. 59) and agri-  
311 environment schemes (e.g. 97, 145). Interviews were also used to gauge stakeholder views on potential  
312 future conservation actions. These include proposed endangered species listing, establishment of  
313 Marine Protected Areas (232), no-take zones (148), future research priorities (106), future use of  
314 resources (e.g. fisheries targets, 143) etc. Interviews were also used to understand how values could be  
315 linked to attitudes towards conservation, for example determining the influence of human aesthetic  
316 appreciation of animal species on public attitudes towards their conservation in Kenya (151), or  
317 exploring whether and how the degree of cultural attachment can be linked to measures of agro-  
318 biodiversity (169). Another example of using interviews for this purpose included documenting farmers'  
319 perception of tubers in ecological, social, economic, technological and culinary aspects and how these  
320 influence their decisions of conservation priorities (327).

321 A third category explored the differences and similarities in knowledge, views, values and decision-  
322 making across different types of stakeholder groups (10%). These papers included using interviews to  
323 investigate how different stakeholders perceive conservation challenges, e.g. problems related to marine  
324 finfish aquaculture (120) and eutrophication (268). Interviews were also used to understand how  
325 different groups understand and/or value certain ecosystem services (e.g. 61, 26), or areas providing a  
326 range of services (e.g. marine areas, tourism in specific areas etc; see 255, 46, 345). Other authors used  
327 interviews to explore how and why different groups of stakeholders make decisions relating to  
328 conservation issues. Examples here included interviews eliciting stakeholders' mental models in a water  
329 management system (75) and exploring the role of knowledge exchange of visual products in terms of  
330 influencing decisions (132, 321).

331 *Strengthening research design and output*

332 A small proportion of papers used interviews to strengthen research design, either by using interviews  
333 to identify stakeholders and/or design research (4%), or using interviews to validate existing ecological  
334 or social data (3%). Examples under the first category included using interviews to identify key  
335 stakeholders in preparation for a spatially explicit scenario development process to explore policy  
336 implementation options (34), or interviews to inform the design of a quantitative survey to explore the  
337 values, beliefs and attitudes of farmers (266). In some cases interviews were used at all stages of the  
338 research: exploratory expert interviews contributing to the specification of the research focus and to the  
339 operationalisation of the research design, problem-centred interviews followed by expert interviews  
340 with project managers (161). As mentioned earlier, interviews were often used in conjunction with other  
341 methods. However, very few papers (3%) mentioned explicitly the use of interviews to validate existing  
342 data, for example, models (349), role-playing games (136), or to explain quantitative results of previous  
343 surveys (160; 317).

344  
345 ***How interview use was reported in papers reviewed (follows order of checklist in Figure 2)***

346 *Initial project design*

347 The rationale for using interviews was specifically mentioned in only 27% of papers reviewed. These  
348 papers mentioned the usefulness of interviews to gather sensitive (10) or hard to obtain information,  
349 and understanding processes such as information-processing and decision-making (61). Authors also  
350 highlighted the use of interviews to obtain information from a wide range of stakeholders (92), or to  
351 build on, validate or complement results gained from other approaches (e.g. questionnaires, focus  
352 groups – 135, 322). The flexibility afforded by interviews was also mentioned as a rationale for their  
353 use.

354 In 70% of papers reviewed, interviews were not the sole method used. In cases where interviews were  
355 used in conjunction with other methods, these included a range of social science methods including  
356 questionnaires, stakeholder workshops (including scenario building), document analysis, social  
357 network and institutional analysis exercises, SWOT (Strengths, Weaknesses, Opportunities, Threats)

358 analysis, cognitive mapping and agent-based modelling, participatory mapping, rapid rural assessment,  
359 participatory photomapping, Delphi technique, ethnographic models, oral histories, historical analysis,  
360 fuzzy set and network methods, choice experiments and role-playing.

361 Interviews were also used in conjunction with more standard ecological methods including recall or  
362 repeat surveys, conceptual modelling and process-based computer modelling, satellite image analysis,  
363 inventories, probability and uncertainty assessments, field-based ecological studies and overarching  
364 methods such as literature reviews, analysis of secondary data and documents, online discussions.

365 Of the papers examined, only 11% indicated the use of pilot interviews to refine the interview guide  
366 prior to carrying out interviews. While 4% stated explicitly they had not used pilot interviews, 86%  
367 either did not use pilots or did not say whether pilots had been used.

#### 368 *Data gathering*

369 Of the papers reviewed, 17% did not specify their chosen sampling strategy. Of those that did, the most  
370 popular sampling strategy was through key informants (46%), followed by snowball sampling (23%),  
371 representative approach (13%) and theoretical sampling (2%). A total of 20% of papers chose other  
372 sampling strategies, including non-proportional quota sampling, calls for volunteers, random sampling  
373 of participants, stratified sampling, purposive sampling, maximum variety sampling, and opportunistic  
374 sampling.

375 Sample size varied from one to 1400, with an average sample size across all papers ( $n=228$ ) of 87 and  
376 a median of 35. Sample size was not mentioned in 10% of the papers analysed in this study. Types of  
377 respondents interviewed included decision-makers (27%), members of the general public (15%) and  
378 scientists (9%), as well as other respondents (50%) targeted in the research such as recreationists,  
379 fishermen, and farmers (see Appendix 3 for others).

380 For the review, we assumed that ethical approval had been confirmed during manuscript submission,  
381 but focused on whether ethical concerns had been raised by researchers through mentioning  
382 disadvantages of using interviews. The issue of ethical interviewing was mentioned in 13% of cases,  
383 with authors recommending that cultural, linguistic and geographical barriers as well as unconscious

384 biases and assumptions are taken into account in interviews (122). Other recommendations included  
385 using local translators, and for interviewers to learn some of the local languages and customs, and greet  
386 respondents in their own language to help them feel relaxed (140). Further recommendations included  
387 informing respondents at the beginning of key considerations including the aim of the research,  
388 anonymity issues and voluntary participation (140).

389 Of the papers reviewed, the majority (>60%) were carried out face to face, with a much lesser  
390 percentage being carried out over the phone (<10%) and over the internet (<5%). A third of papers did  
391 not mention how interviews were carried out.

392 Interview length was reported in 90% of papers reviewed. Interviews ranged from three minutes to five  
393 hours in duration, with a mean of 64 minutes per interview.

#### 394 *Analysis and write-up*

395 A total of 25% of papers stated they transcribed interviews verbatim, while 66% of papers did not  
396 mention their method of transcription.

397 In terms of coding, whilst it was not always clear from the papers, it appeared that 39% of papers did  
398 not specify how coding was carried out, 19% used pre-selected codes, 39% coded using grounded theory  
399 [the themes emerged out of the raw data itself] and 3% did not code. Interview or topic guides were  
400 provided in only 18% of the papers reviewed.

401 Only 14% of the papers reviewed highlighted a critical evaluation of advantages of using interviews.  
402 Of these, authors mentioned the benefits in terms of providing high quality data on complex problems  
403 and issues. These include processes such as decision-making, preferences and perceptions. Other  
404 advantages included validating or explaining existing (mainly qualitative) data and improving the  
405 design of research processes. In papers in which advantages were outlined, authors referred to the  
406 practical nature of interviews, being a method that was flexible (283), less time consuming (for  
407 researcher and researched) than participatory methods (318), relatively inexpensive and rapid in  
408 comparison to other methods (e.g. methods for detecting rare species, 19), and an effective and accurate

409 way to obtain detailed information (265). Finally, some authors mentioned that interviews had allowed  
410 for relationship and trust building.

411 Only 14% of papers reviewed mentioned the disadvantages of using interviews. The main disadvantage,  
412 highlighted in 50% of the papers in which disadvantages were mentioned, was bias in terms of sampling  
413 (e.g. 340, 341) and interviewer and interviewee bias (e.g. 125, 265). In 30% of the papers that mentioned  
414 disadvantages, authors described the inability of interviews to produce the data required. Some authors  
415 (13%) highlighted that interviews had not allowed for generalizations, either statistical (197), contextual  
416 (307), or because interviewees were not necessarily representative (38). Other disadvantages included  
417 too much data, making analysis difficult (75), challenges in recruiting interviewees when discussing  
418 contentious or sensitive topics (142) and the time, energy, sensitivity and caution in establishing an  
419 ethical relationship between researcher and participant (148, 122).

420 Based on the advantages and disadvantages, only 12% of papers suggested specific recommendations  
421 in terms of the future use of interviews. Of these 19% recommended improvements in terms of the  
422 interviews themselves, such as using pilot interviews, using an interview schedule that provides prompts  
423 and opportunities for reflection (255), using a conversational style in order to elicit more information  
424 about a particular issue under discussion (345), and reducing the natural tendency of interviewees to  
425 provide socially desirable responses by using a neutral facilitator and asking open-ended interview  
426 questions so as not to direct responses (298).

427 A limited number of authors (14%) recommended follow-up of interviews. Suggestions included the  
428 addition of a protocol to assess respondents' learning as a result of the interviews. Another suggestion  
429 was the use of the "member checking" technique that involves the lead researcher meeting with a  
430 number of interviewees multiple times following the primary interviews to share interview transcripts  
431 and clarify uncertainties in recording and transcription. The authors argue that these interactions serve  
432 to both increase the researcher's understanding of participant's perspectives and to increase rapport  
433 between researchers and study communities (87).

434  
435 **5. Recommendations on the future use of interviews in conservation research and conclusions**

436 *The use and reporting of interviews in conservation*

437 This review confirms that interviews are widely used in conservation research, although it suggests a  
438 disparity in where interviews are used. Based on the review, we found no evidence of interview use in  
439 many parts of the world. We further note that providing data at a country level may mask regional  
440 variation within countries. The geographical bias found in our review may be influenced by our search  
441 being carried out in English (see Amano et al., 2016), and focussing on academic rather than grey  
442 literature. It may (partially) also reflect the geographical distribution of conservation research more  
443 generally.

444 Interviews were characterised as a flexible method, useful in generating high quality data on complex  
445 problems and issues, including processes of information-processing and decision-making. A significant  
446 proportion (c70%) of the papers used interviews alongside other methodologies, which is useful since  
447 a multi-method approach enables data triangulation and can limit the bias associated with any one single  
448 method. Overall, however, there were relatively few cases where the main rationale for using interviews  
449 was stated (27%). It was not clear why the researchers had chosen to use interviews, which makes it  
450 difficult for the reader to judge whether or not it was the most suitable method. Furthermore, if the main  
451 rationale for using interviews is not widely outlined, then it makes it more difficult for other researchers  
452 to ascertain whether it is a suitable method to answer their own research question(s).

453 Perhaps the most important finding of this review is the limited information provided in papers on how  
454 interviews were used and analysed. Good examples providing clear methodologies were the exception  
455 (e.g. 204 – see Zappes et al., 2014), and it was often impossible to ascertain exactly how the researcher/s  
456 had applied interviews in their study. This is an important issue in the future application of this  
457 methodology in conservation decision-making if the robustness and credibility of process and outputs  
458 of interviews cannot be ascertained.

459 In part, the lack of care taken to outline methodologies in full when using interviews may be the result  
460 of the review process. Based on the lack of reporting of interview data in the review papers, reviewers  
461 would rarely seem to insist on a robust adherence to a checklist of how interviews were carried out and  
462 analysed (see Figure 2). Rather, they may actually suggest that detailed information in a methods section

463 is superfluous. Thus, reviewers may allow a methods section to pass without, for example, a clear  
464 explanation of sampling decisions, or without providing a sample interview guide to know what  
465 questions were asked, or in spite of a sparse outline of coding strategies. This perception is supported  
466 by the literature. For example, St John et al. (2014) argued that reviewers for applied ecology journals  
467 generally have natural science backgrounds, and thus their expertise in social science methods can be  
468 limited. Thus, the authors argue that more papers with poor social science methods sections are  
469 published as compared to those containing low-quality ecological methods. The results from the articles  
470 reviewed here suggest that the peer review community, including editors and reviewers, should critique  
471 interview methodologies more robustly.

472 The review also highlighted limited reflexivity in papers that have used interviews. Only 14% of papers  
473 included a critical analysis of interviews as a method, including for example recognising the presence  
474 of sampling and interviewer bias, the difficulties caused by a large amount of data, or the high  
475 subjectivity of the coding process. The lack of critical reflection perhaps suggests overconfidence or  
476 lack of awareness of reporting requirements in the use of interviews as a research methodology, perhaps  
477 in part caused by a desire to present a positive account for peer review. Identifying flaws in the use of  
478 interviews should not however be perceived/viewed as a problem; rather, being transparent about  
479 sources of bias in a study (e.g. interviewer bias, coding subjectivity) allows researchers to design  
480 strategies to mitigate against them. Whilst flaws will never be removed completely, such reflexivity  
481 would give the reviewers and readers confidence that the researcher has thought carefully about the  
482 methods, thereby increase the robustness of their approach.

483 The review also highlighted some ethical concerns. Although we assumed that these studies had passed  
484 institutional ethical review before commencement, the lack of clarity on ethical considerations is  
485 concerning, particularly since St John et al. (2014) found that many biological-oriented review  
486 committees had inadequate knowledge of human research techniques. Although some papers did  
487 mention ethical concerns, it was rarely discussed as a flaw of using interviews (e.g. the disadvantage of  
488 needing to have resources to compensate participants), suggesting that ethics might not be readily  
489 considered as a problem in need of solutions.

490 In summary, data suggest that while researchers are reporting on where and to a certain extent for what  
491 purpose(s) interviews are used, they are not fully reporting on all stages of the interview methodology.  
492 Results indicate that researchers are failing to provide a rationale as to why interviews are the most  
493 suitable methodology for answering their research question/s, and then failing to outline a clear decision  
494 process as to the type of interview style that is selected. Furthermore, the lack of piloting [or lack of  
495 reporting of piloting] in the vast majority of the reviewed papers (c90%) suggests that questions are not  
496 being carefully designed, tested, and refined, and that researchers are not honing their interview skills  
497 before the main study. The lack of clear guides to analysis further suggests that reporting on  
498 interviewing is not comprehensive. The latter factor is of particular concern since the conclusions  
499 generated from each study are being based on interview data; if the researcher is not clear about the  
500 analysis process used, then it is difficult to ascertain whether the conclusions are evidence-based.

501 ***Suggestions to strengthen the interview methodology for future applications in conservation***

502 Researchers should consider whether they have the skills and resources to design, conduct, and analyse  
503 interviews carefully, so that key stages are carefully considered in the interview process. We suggest  
504 the checklist illustrated in Figure 2 could be a useful guide for researchers, reviewers, and journal  
505 editors, about what data to include in scientific publications. Researchers could use this checklist to  
506 guide decision-making and subsequent reporting for each key stage.

507 For data gathering, to ensure robustness and credibility, the sampling of interviewees must be justified.  
508 When selecting a sample, therefore, researchers must be able to show that they have consulted the full  
509 range of views needed to answer the questions adequately. Greater transparency is needed with the  
510 inclusion of information such as the reason for inclusion and response rate. It is insufficient, for  
511 example, to describe a snowballing method without including the reason why each additional participant  
512 was recommended and targeted. Researchers also need to discuss ethical considerations, the method of  
513 carrying out interviews, and the process of analysis and write-up, including providing feedback to  
514 participants. Supplementary material may be used to keep within word count restrictions.

515 A simple way of encouraging researchers to provide a clear step-by-step guide in the Methods section,  
516 or supplementary material, is for editors and peer reviewers to ensure that providing the data listed in

517 the checklist (Figure 2) is a prerequisite for publication. This is information that researchers are  
518 expected to collect during interviews. Such information would allow peers and decision-makers to  
519 ascertain the credibility and robustness of the interview methodology and its conclusions.

520 Journals will need to provide clear guidance to submitting authors about these requirements, including  
521 best practice guides on specific considerations. One such area in need of clear guidance from journals  
522 is on ethical matters, which may not be familiar to conservation researchers. Here, we suggest that  
523 journals follow the recommendations provided by St John et al. (2016). They argue that all conservation  
524 and ecology journals should provide clear ethical guidelines, require an ethics statement, and ensure  
525 submitted papers on human research are scrutinised with the same rigour as ecological science.

## 526 ***Conclusions***

527 This review provides an overview of some of places and ways in which interviews have been used in  
528 research on conservation decision-making. While the review highlights a number of concerns, it also  
529 provides a basis for recommendations to strengthen the interview methodology for future applications  
530 in conservation. These recommendations are not only aimed at researchers using the interview  
531 methodology, but also at researchers working in conservation research, journal editors, reviewers and  
532 decision-makers using information from peer-reviewed papers. Interviews can be a very useful method  
533 in conservation research, allowing for in-depth understanding of processes and issues, often based on a  
534 small sample size. The usefulness and credibility of this methodology, however, would benefit from a  
535 more strategic approach, as described in this paper, including better justification for its use over and/or  
536 alongside other methodologies, and more detail in terms of how interviews are undertaken and  
537 interpreted.

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545 ***Data accessibility***

546 Archived on Figshare - <https://doi.org/10.6084/m9.figshare.5047675.v1>

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601  
602 Appendix 1 – Protocol for screening

603 Appendix 2 – Round 1 screening (n=636)

604 Appendix 3 – Final paper screening (n=228)

605